1	PHILADELPHIA CITY COMMISSIONERS	Page 1
2		
3		
4		
5		
6		
7		
8		
9	ELECTIONS MEETING	
10	Wednesday, September 25, 2024	
11	11:00 a.m.	
12		
13		
14		
15		
16		
17		
18		
19		
20		
21		
22		
23	Job No.: 46653	
24		
25		

1	ATTENDANCE	Page 2
2	OMAR SABIR, CHAIRMAN	
3	KHALIF CHESTNUT, SIT-IN FOR DEPUTY TO THE CHAIR	
4	LISA DEELEY, VICE-CHAIR	
5	NICHOLAS CUSTODIO, DEPUTY TO VICE-CHAIR	
6	SETH BLUESTEIN, COMMISSIONER	
7	ERIC KAPENSTEIN, DEPUTY	
8	JOSEPH LYNCH, DIRECTOR OF OPERATIONS	
9	STEPHANIE REED, DIRECTOR OF ADMINISTRATIONS	
10	DANA ECKROADE, DEPUTY DIRECTOR OF COMPLIANCE	
11		
12		
13		
14		
15		
16		
17		
18		
19		
20		
21		
22		
23		
24		
25		

```
Page 3
 1
                     PROCEEDINGS
                                               (11:00 a.m.)
 2
                     Good morning. And I call to order
         THE CHAIR:
 3
    the meeting of the Philadelphia City Commissioners
 4
    Board of Elections for Wednesday, September the 25th,
 5
           This meeting is in compliance with the
    2024.
 6
    Pennsylvania Sunshine Act. The Philadelphia City
 7
    Commissioners are a three-member bipartisan board of
 8
    elected officials in charge of elections and voter
 9
    registration for the county of Philadelphia.
10
         Each commissioner is elected to serve a four-year
11
    term that coincides with the municipal election for
12
    the mayor and city council. The commission is set and
13
    enforced departmental policies to administer voter
14
    registration and conduct elections in accordance with
15
    federal and state voter registration and election
16
    laws.
17
         The city commissioners were created by the
18
    Pennsylvania Assembly in 1711 with a focus on taxation
19
    and held various regulatory powers throughout the
20
    century.
              The commissioners started maintaining voter
21
    lists in 1799 and took on more election related
22
    responsibilities but didn't emerge in its current form
23
    until the adaption of Philadelphia's Home Rule Charter
2.4
    in 1951.
25
```

- 1 We will start off with public comments. Before
- 2 beginning their comments, commenters shall state where
- 3 they live or if they are not a resident of
- 4 Philadelphia, that they are a Philadelphia taxpayer.
- 5 Public comment is not an opportunity for dialogue or Q
- 6 & A. It is public comment, a chance for you to tell
- 7 us what you think. Each speaker will have two minutes
- 8 to speak, however, I may extend the time at my
- 9 discretion.
- 10 Public comment must concern matters on today's
- 11 meeting agenda. Finally, it is my responsibility to
- 12 preserve the order and decorum of meetings, as such,
- 13 profane, slanderous, discriminatory, or personal
- 14 attacks will not be tolerated.
- 15 If you wish to make a public objection to a
- 16 perceived Sunshine violation, please raise your hand
- 17 and I will recognize you. Outbursts will not be
- 18 tolerated.
- 19 Is there anyone here for public comment? Okay.
- 20 There are none. We will now move to report from our
- 21 secretary for email public comments. Secretary
- 22 Bluestein, are there any email public comments?
- MR. BLUESTEIN: There were no email public
- 24 comments by 9:45 a.m.
- 25 THE CHAIR: Okay. Thank you. We will now

- 1 proceed to old business. We have a report from our
- 2 directors of election administrations and operation
- 3 which will be -- which will be reported by Joseph
- 4 Lynch and Stephanie Reed.
- 5 MR. LYNCH: Morning, commissioners.
- 6 THE CHAIR: Morning.
- 7 MR. LYNCH: This is the public meeting update for
- 8 September 25th, 2024. The warehouse unit has been
- 9 preparing to get the machines ready for the general
- 10 election along with completing testing of the
- 11 machines. For our voter registration report, the
- 12 election cycle to date, they have processed 297,601
- 13 voter registration applications. 155,750 of those
- 14 applications were paper. As of right now, they have a
- 15 backlog of 10,500 paper applications. Dolring and
- 16 Springgardner (phonetic) is currently working to
- 17 eliminate the backlog along with making any necessary
- 18 corrections. They mailed out 19,945 ID cards on
- 19 Monday.
- 20 On September 24th, 2024, we sent out our first
- 21 initial mailing of ballots. We have sent just over
- 22 136,000 ballots for the -- for the 2024 general
- 23 election. Voters who have not yet received their
- 24 ballots and requested one may request a replacement
- 25 ballot on Monday, September 30th.

- 1 On September 19th, 2024, we sent out our initial
- 2 mailing of Yamova ballots. We currently have sent out
- 3 a total of 3332 ballots to civilian overseas,
- 4 military, and federal voters.
- 5 As of Tuesday, we have approved 144,237 vote by
- 6 mail and absentee applications, which is 7,953 added
- 7 from last week's total. Of those, 76,595 are paper
- 8 applications and 67,642 are electronic applications.
- 9 This includes military, civilian overseas, and federal
- 10 voters.
- 11 We currently have a total of 4,990 applications
- 12 waiting to be processed. Of those, 2,000 are paper
- 13 applications and 2,990 are electronic applications.
- 14 Voters who would like to vote by mail for the
- 15 November 5th general election can apply for a mail-in
- 16 absentee, mailinorabsenteeballot@vote.phila.gov. The
- 17 deadline to apply is Tuesday, October 29th at 5:00
- 18 p.m.
- 19 ID verification letters have gone out to voters
- 20 that either did not include any required proof of
- 21 identification on or -- on their absentee/mail inbound
- 22 application or their proof of identification cannot be
- 23 verified by the County Board of Elections office.
- 24 Voters who have received this letter may submit
- 25 their proof of ID to the County Board of Elections via

- 1 email at phillyelection@phila.gov, fax, U.S. mail,
- 2 telephone, or in person. Voters have until 5:00 p.m.
- 3 November 12th to return their proof of identification
- 4 for the special election.
- 5 Tuesday, September 24th, 2024 is the deadline for
- 6 the following cycle for six Tuesday pre-election
- 7 campaign finance reports. All candidates for
- 8 statewide office, their authorized candidate
- 9 committees, and any political committee or lobbyist
- 10 that has made any expenditures to influence the
- 11 election of a statewide candidate must file that
- 12 report.
- 13 The Election Board Unit is working on confirming
- 14 board workers through calls and emails. They have
- 15 confirmed 5,932 -- confirmed so far but 1,254 have
- 16 declined and they've left 558 voicemails. In a
- 17 general election training session, 996 board workers
- 18 attended and 1,598 have confirmed for scheduled
- 19 training.
- The satellite offices. This week we had a grand
- 21 opening for District 5 satellite offices at 2301 North
- 22 Broad Street. The grand opening press event was, was
- 23 attended by the media, elected officials, and
- 24 community members.
- District 7 at 2739 North 5th Street opened today

- 1 at 10:00 a.m. with a grand opening press event
- 2 scheduled for October 1st.
- 3 The grand opening press event for the District
- 4 10, 1619 Grand Avenue, we were hoping to open by this
- 5 weekend. We are scheduled to open one more by the end
- 6 of the month and the last two in October.
- 7 You can find a list of all the satellite offices
- 8 open to the public and hours on our website at
- 9 vote.phila.gov. Thank you. That's all I have.
- 10 THE CHAIR: Thank you, Joe. Does any
- 11 commissioners have any questions for Joe?
- MS. DEELEY: I have none.
- MR. BLUESTEIN: I have none. Thank you.
- 14 THE CHAIR: Okay. I just wanted to go real quick
- 15 to the 10,000 backlog to the registrations.
- 16 MR. LYNCH: Uh-huh?
- 17 THE CHAIR: Is that normal, the amount of paper
- 18 applications that we're receiving, or is that, like,
- 19 higher?
- 20 MR. LYNCH: In this, this type of election --
- 21 presidential -- is normal.
- 22 THE CHAIR: It's normal.
- 23 MR. LYNCH: -- and they, they can knock them out.
- 24 They've been doing a great job, you know. Over the
- 25 weekend they knocked out close to 6,000 in two days.

- 1 So we'll be able to get this -- we'll get through
- 2 this. And we're getting surge staff to come in and
- 3 help us also.
- 4 THE CHAIR: Okay. Cool. And then this is, you
- 5 know, just want to make sure that we let our leads
- 6 know that there is flexibility with the satellite
- 7 locations, too. Because I know we have some of our
- 8 good people at these satellite locations. So, you
- 9 know --
- 10 MR. LYNCH: They're going to -- they're also
- 11 going to be processing, too, sir --
- 12 THE CHAIR: Okay.
- 13 MR. LYNCH: -- out at the locations.
- 14 THE CHAIR: Good.
- 15 MS. DEELEY: Mr. Chairman, I'm sorry. I just
- 16 realized there was a possible discrepancy in Joe's
- 17 report. The grand opening press event for District
- 18 10. Joe, you're reporting that we're hoping to open
- 19 it by this weekend and I believe that the press event
- 20 has already been scheduled, correct?
- 21 MR. LYNCH: Yes. And, and now that -- now that I
- 22 -- I've seen that, commissioner, it probably will
- 23 occur -- I think it was scheduled -- I think it was
- 24 scheduled for tomorrow or Friday. I'm not sure --
- 25 tomorrow, yeah. And we were having a problem with the

- 1 electrical. We got the -- we got the electric done
- 2 today. So it probably will proceed for Monday, I'm
- 3 sorry.
- 4 THE CHAIR: So this is for 10?
- 5 MR. LYNCH: For tomorrow, yes. Grand Avenue.
- 6 THE CHAIR: Right. So it's going to be tomorrow
- 7 at 9:00, correct?
- 8 MR. LYNCH: Yes.
- 9 MS. DEELEY: So it is opening tomorrow?
- 10 MR. LYNCH: It, it will be opening tomorrow, yes.
- MS. DEELEY: Thanks, Joe.
- MR. LYNCH: It's actually open to our staff but
- 13 it will be open to the public tomorrow.
- MS. REED: Good morning, commissioners.
- 15 THE CHAIR: Morning.
- 16 MS. REED: Pleased to address you today, share
- 17 updates from our administrative report for September
- 18 25th, 2024. Our staff have continued to be busy
- 19 finishing the special election, preparing for the
- 20 general, and opening permanent satellite election
- 21 offices.
- They continue to work together to solve issues as
- 23 they arise and ensure all tasks are moving forward
- 24 according to schedule. I've been particularly
- 25 impressed with how they're working together to find

- 1 ways to improve our processes over the last week.
- 2 In our budget and procurement department, the
- 3 team has been focused on the normal processing of
- 4 invoices and purchase orders, addressing any related
- 5 issues as they arise. We continue budgetary planning
- 6 for the general, including the mid-year transfer.
- 7 In communications, we've been designing requested
- 8 materials including social media graphics, updated
- 9 procedures, documents, and updated poll worker
- 10 materials. Requested updates were also completed for
- 11 polling place posters and the department's Atlas tool
- 12 and various web pages.
- 13 Additionally, we've been planning for general
- 14 election communications including developing a
- 15 schedule for communication support on and after
- 16 election day.
- 17 Regarding engagement, we're distributing
- 18 materials at International Bakery, Hung Vuong Food
- 19 Market -- I apologize, I'm missing a T -- Fried
- 20 Chicken Pie Restaurant, China Gourmet No. 1 Asian
- 21 Supermarket, and C1 Bakery and Cafe.
- 22 Our efforts also involve sharing flyers for poll
- 23 workers and interpreters, encouraging voter
- 24 registration, recruiting bilingual interpreters, and
- 25 engaging with the community through feedback and

- 1 questions at events.
- We continue to reach out to local businesses,
- 3 senior centers, and stores to distribute election
- 4 materials or host events. We have three tabling
- 5 events scheduled for this week.
- In human resources, we're currently hiring 39
- 7 temps. As of now, our total workforce stands at 206
- 8 employees with 172 in civil service and 34 exempt.
- 9 This includes 54 clerk 1s, 34 clerk 2s, 17 clerk 3s,
- 10 10 trades helpers, 9 voting machine techs, and 18
- 11 temps.
- We're continuing with new hire activities and
- 13 preparing for upcoming orientations. Our IT team has
- 14 been hard at work closing out work related to the
- 15 special election which was held last week. They
- 16 continue to work on setting up all IT components for
- 17 satellite election offices and they've been updating
- 18 surveys and sign-up forms, posting notices, and
- 19 maintaining our website.
- With six short weeks to go, the general election
- 21 will be here before we know it. Our staff continue to
- 22 work tirelessly to ensure we run the best election
- 23 possible. And we're grateful for the support we
- 24 receive from various city departments that are
- 25 prioritizing the upcoming election and going above and

- 1 beyond to support our work. That's it.
- THE CHAIR: Thank you. Commissioners, do we have
- 3 any questions for Stephanie?
- 4 MS. DEELEY: I do, Mr. Chairman, please.
- 5 THE CHAIR: You may.
- 6 MS. DEELEY: Stephanie, I noticed that you put
- 7 the three tabling events that are scheduled upcoming?
- 8 MS. REED: Yes.
- 9 MS. DEELEY: But last week I asked you for the
- 10 ones from last week and I still haven't gotten them.
- 11 MS. REED: They're always in the report. If you
- 12 go back to the bullet points, they're always in what I
- 13 give you -- the bullet points, I just don't, don't
- 14 read them in the oral report.
- 15 MS. DEELEY: I don't remember seeing them last
- 16 week, I'll have to -- but I did -- okay.
- 17 MS. REED: Yeah.
- 18 MS. DEELEY: I'll, I'll check.
- 19 MS. REED: I can send them to you again from last
- 20 week, would you like --
- 21 MS. DEELEY: I thought you were sending them to
- 22 me last week when I asked you about them but -- that's
- 23 all.
- 24 THE CHAIR: So, I'm sorry, was that a question --
- 25 you, you going to send it -- you want send it to you?

- 1 MS. REED: I, I can resend the report. Would you
- 2 like me to resend the report to you?
- 3 MS. DEELEY: I just would like the list to the
- 4 tabling events, please. Thank you.
- 5 MS. REED: Okay. Sure.
- 6 THE CHAIR: Thank you. And is it possible, I
- 7 guess, whenever you all decide what the outreach is
- 8 going to be, just send it to the commissioners and we
- 9 would just have them.
- 10 MS. REED: Yeah, it's -- that's what I was
- 11 saying, is if you flip -- in here, in the whole
- 12 report, to language access and engagement, they're
- 13 listed in here with the address, the date, and the
- 14 time.
- 15 THE CHAIR: I know. But I'm just saying, like,
- 16 well, I guess we all might be having those meetings
- 17 maybe throughout the week. Like, you all can send us
- 18 information throughout the week.
- 19 MS. DEELEY: Mr. Chairman?
- MS. REED: Sure.
- 21 THE CHAIR: I think, but -- yes.
- MS. DEELEY: Mr. Chairman, if I may.
- 23 THE CHAIR: Yes, you may.
- MS. DEELEY: Yeah, we would all -- I would also
- 25 like to know how the public is being informed about

- 1 these events because they're not on our website or --
- 2 I'm just curious.
- 3 MS. REED: Yeah. So they're doing flyers with
- 4 community partners around. So they're events that
- 5 they're partnering with community partners and those
- 6 partners are helping bring their networks of people
- 7 in. We can add them to the website. That's a great
- 8 idea.
- 9 THE CHAIR: Okay. Yeah, that's true, then, like,
- 10 you know, I guess -- I guess we all the team. So if
- 11 there's, like, public events and things like that
- 12 because I could just say as a commissioner myself, we
- 13 don't like to go -- I don't -- I can speak for myself.
- 14 I don't like to go out in public and then somebody
- 15 say, oh yeah, commissioners are all up here.
- 16 MS. REED: Yeah.
- 17 THE CHAIR: And it's, like, you know, we can
- 18 support it, we can send it to people, we can let the
- 19 public know. So we can have, you know, a maximum,
- 20 like, sort of turnout at these events.
- 21 MS. REED: I could have you, Sean, just email all
- 22 three offices when she confirms events.
- 23 THE CHAIR: Sure.
- MS. REED: Yeah. That way you have it as soon as
- 25 she gets it confirmed.

- 1 THE CHAIR: Is that okay with everybody up here?
- 2 MS. DEELEY: Thank you.
- 3 MS. REED: Great.
- 4 THE CHAIR: Okay. Thank you. We will now
- 5 proceed to new business. Charlie? Yeah, you do
- 6 business, Charlie. We can't do an election without
- 7 you, Charlie.
- 8 MR. CHARLIE: All right. Here we go. I have six
- 9 hearings today. They're all due to the special
- 10 election and we're just going back to the original
- 11 place. So the first two are in the 12th Ward, the
- 12 Second Division and the Third Division, moving out of
- 13 Lonnie Young Rec back to Mastery Pastorious Charter
- 14 School.
- 15 THE CHAIR: Okay. Having heard the
- 16 recommendation of the professional staff, I move that
- 17 we accept the polling place change for Ward 12 -- I'm
- 18 sorry -- Ward 12 Division 2 and 3 from the Lonnie
- 19 Young Center to the Mastery Charter School. Is there
- 20 a second?
- MS. DEELEY: Second.
- 22 THE CHAIR: Do we have any comment before we vote
- 23 on this? From any commissioners?
- MR. BLUESTEIN: No.
- 25 THE CHAIR: Okay. Secretary Bluestein, could you

- 1 please call the roll?
- 2 MR. BLUESTEIN: Vice-Chair Deeley?
- 3 MS. DEELEY: I vote aye.
- 4 MR. BLUESTEIN: I vote aye. Chairman Sabir?
- 5 THE CHAIR: Aye. The motion passed. Please
- 6 proceed.
- 7 MR. CHARLIE: Next tour in the 12th Ward again,
- 8 the 10th division and the 13th division, moving out of
- 9 Holsey Temple back to Mastery Wister Charter School.
- 10 THE CHAIR: Okay. Having heard the
- 11 recommendation of the professional staff, I move that
- 12 we accept the polling place change for Ward 12,
- 13 Division 10 and Division 13, from Holsey Temple to
- 14 Mastery Wister Charter School. Is there a second?
- 15 MS. DEELEY: Second.
- 16 THE CHAIR: Does anyone have any comments before
- 17 we vote?
- 18 MR. BLUESTEIN: No.
- 19 THE CHAIR: Secretary Bluestein, please call the
- 20 roll.
- 21 MR. BLUESTEIN: Vice-Chair Deeley?
- MS. DEELEY: I vote aye.
- 23 MR. BLUESTEIN: I vote aye. Chairman Sabir?
- 24 THE CHAIR: Aye. Please proceed.
- MR. CHARLIE: Last but not least, the last two in

- 1 the 59th ward, 17th and the 19th Division, moving out
- 2 of Face to Face back to Mastery Pickett Charter
- 3 School.
- 4 THE CHAIR: Having heard the recommendation of
- 5 professional staff, I move that we accept the polling
- 6 place change for Ward 59, Division 17 and 19, from
- 7 Face to Face to Mastery Pickett Charter School. Is
- 8 there a second?
- 9 MS. DEELEY: Second.
- 10 THE CHAIR: Are there any comments before we
- 11 proceed to vote?
- 12 MR. BLUESTEIN: No.
- 13 THE CHAIR: Secretary Bluestein, please call the
- 14 roll.
- 15 MR. BLUESTEIN: Vice-Chair Deeley?
- MS. DEELEY: I vote aye.
- 17 MR. BLUESTEIN: I vote aye. Chairman Sabir?
- 18 THE CHAIR: Aye. Okay. That's it. Thank you,
- 19 Charlie.
- MR. CHARLIE: You're very welcome.
- 21 THE CHAIR: Yeah. Are there any other non-agenda
- 22 items to be raised at this meeting?
- MS. DEELEY: I have none.
- 24 THE CHAIR: Okay. I have a slight non-agenda
- 25 item. I'm going to re-give the proposed meeting rules

- 1 that was agreed on by all commissioners. And in it --
- 2 I just wanted to highlight the rights for members in
- 3 the debate. The members speaking shall address the
- 4 chair and be recognized before speaking.
- 5 When presenting a paper to the other board
- 6 members, the presenting members shall state it's
- 7 import. Members shall not be interrupted when
- 8 speaking except by a call to the order by the chair
- 9 for a member through the chair or by a call with a
- 10 previous question.
- 11 So everyone has the rules. I'm giving it to
- 12 everyone again. So that way we understand that we
- 13 have decorum in regards with these meetings. And
- 14 everyone is expected to follow these rules. Thank
- 15 you.
- 16 Secretary Bluestein, you want to -- you want to
- 17 call, call the roll for the -- I'm going to make a
- 18 motion to adjourn this meeting.
- 19 MR. LYNCH: Second.
- 20 THE CHAIR: Secretary Bluestein, you want to call
- 21 the roll?
- MR. BLUESTEIN: Vice-Chair Deeley?
- MS. DEELEY: I vote aye.
- MR. BLUESTEIN: I vote aye. Chairman Sabir?
- 25 THE CHAIR: Aye.

1	(Meeting adjourned.)	Page 20
2		
3		
4		
5		
6		
7		
8		
9		
10		
11		
12		
13		
14		
15		
16		
17		
18		
19		
20		
21		
22		
23		
24		
25		

	07/23/2024
1	Page 21 CERTIFICATE OF TRANSCRIPTIONIST
2	
3	I, HEATHER FACTOR, Legal Transcriptionist, do
4	hereby certify:
5	That the foregoing is a complete and true
6	transcription of the original digital audio recording
7	of the testimony and proceedings captured in the
8	above-entitled matter. As the transcriptionist, I
9	have reviewed and transcribed the entirety of the
10	original digital audio recording of the proceeding to
11	ensure a verbatim record to the best of my ability.
12	I further certify that I am neither attorney for
13	nor a relative or employee of any of the parties to
14	the action; further, that I am not a relative or
15	employee of any attorney employed by the parties
16	hereto, nor financially or otherwise interested in the
17	outcome of this matter.
18	
19	IN WITNESS THEREOF, I have hereunto set my hand
20	this 3rd day of October, 2024.
21	
22	Seathen Factor
23	Heather Factor
24	
25	

	1619	10:18		996
1	8:4	206	5	7:17
1	17	12:7	5	9:00
11:20	12:9 18:6	2301	7:21	10:7
1,254	1711	7:21	5,932	9:45
7:15	3:18	24th	7:15	4:24
1,598	172	5:20 7:5	54	
7:18	12:8	25th	12:9	A
10	1799	3:4 5:8	558	a.m.
8:4 9:18	3:21	10:18	7:16	3:1 4:24
10:4 12:10	17th	2739	59	8:1
17:13	18:1	7:25	18:6	absentee
10,000	18	297,601	59th	6:6,16
8:15	12:10	5:12	18:1	absentee/
10,500	19	29th	5:00	mail
5:15	18:6	6:17	6:17 7:2	6:21
10:00	19,945	2s	5th	accept
8:1	5:18	12:9	6:15 7:25	16:17
10th	1951			17:12 18:5
17:8	3:24	3	6	access
11:00	19th	3	6,000	14:12
3:1	6:1 18:1	16:18	8:25	accordance
12	1s	30th	67,642	3:14
16:17,18	12:9	5:25	6:8	Act
17:12	1st	3332		3:6
12th	8:2	6:3	7	activities
7:3 16:11		34		12:12
17:7	2	12:8,9	7 7:25	adaption
13	2	39	7:25	3:23
17:13	16:18	12:6	7,953	add
136,000	2,000	3s	6:6	15:7
5:22	6:12	12:9	76,595	added
13th		12.7	6:7	6:6
17:8	2,990 6:13	4		Additional
144,237			9	ly
6:5	2024	4,990	9	11:13
155,750	5:8,20,22 6:1 7:5	6:11	12:10	address
-	1 0.7 1.3	1		

10:16	Asian	bilingual		17:5,10,
14:13 19:3	11:20	11:24	C	16,19,24
addressing	Assembly	bipartisan	C1	18:4,10,
11:4	3:18	3:7	11:21	13,18,21,
adjourn	Atlas	Bluestein	Cafe	24 19:4,8,
19:18	11:11	4:22,23	11:21	9,20,25
		8:13		Chairman
adjourned 20:1	attacks 4:14	16:24,25	call	9:15 13:4
		17:2,4,18,	3:2 17:1,	14:19,22
administer	attended	19,21,23	19 18:13	17:4,23
3:13	7:18,23	18:12,13,	19:8,9,17,	18:17
administra	authorized	15,17	20	19:24
tions	7:8	19:16,20,	calls	chance
5:2	Avenue	22,24	7:14	4:6
administra	8:4 10:5	board	campaign	change
tive	aye	3:4,7	7:7	16:17
10:17	17:3,4,5,	6:23,25	candidate	17:12 18:6
agenda	22,23,24	7:13,14,17	7:8,11	charge
4:11	18:16,17,	19:5	candidates	3:8
agreed	18 19:23,	bring	7:7	
19:1	24,25	15:6	cards	Charlie
			5:18	16:5,6,7,8
amount	В	Broad		17:7,25
8:17	_	7:22	Center	18:19,20
apologize	back	budget	16:19	Charter
11:19	13:12	11:2	centers	3:23
applicatio	16:10,13	budgetary	12:3	16:13,19
n	17:9 18:2	11:5	century	17:9,14
6:22	backlog	bullet	3:20	18:2,7
applicatio	5:15,17	13:12,13	chair	check
ns	8:15	business	3:2 4:25	13:18
5:13,14,15	Bakery	5:1 16:5,6	5:6 8:10,	Chicken
6:6,8,11,	11:18,21	businesses	14,17,22	11:20
13 8:18	ballot	12:2	9:4,12,14	China
apply	5:25		10:4,6,15	11:20
6:15,17	ballots	busy	13:2,5,24	city
•	5:21,22,24	10:18	14:6,15,	3:3,6,12,
approved	6:2,3		21,23	17 12:24
6:5	beginning		15:9,17,23	
arise	4:2		16:1,4,15,	civil
10:23 11:5	1 - 21		22,25	12:8

civilian	communicat	correct	8:12 9:15	distribute
6:3,9	ion	9:20 10:7	10:9,11	12:3
clerk	11:15	correction	13:4,6,9,	distributi
12:9	communicat	s	15,18,21	ng
close	ions	5:18	14:3,19,	11:17
8:25	11:7,14	council	22,24	District
closing	community	3:12	16:2,21 17:2,3,15,	7:21,25
12:14	7:24 11:25	county	21,22	8:3 9:17
coincides	15:4,5	3:9 6:23,	18:9,15,	division
3:11	completed	25	16,23	16:12,18
comment	11:10	created	19:22,23	17:8,13
4:5,6,10,	completing	3:17	department	18:1,6
19 16:22	5:10	curious	11:2	documents
commenters	compliance	15:2	department	11:9
4:2	3:5	current	's	Dolring
comments	components	3:22	11:11	5:15
4:1,2,21,	12:16	cycle	department	due
22,24	concern	5:12 7:6	al	16:9
17:16	4:10		3:13	
18:10	conduct	D	department	E
commission	2.14		_	
00111112222011	3:14	date	s	efforts
3:12	confirmed	date 5:12 14:13	s 12:24	efforts 11:22
		5:12 14:13	12:24	
3:12	confirmed	5:12 14:13 day		11:22
3:12 commission er 3:10 9:22	confirmed 7:15,18	5:12 14:13 day 11:16	12:24 designing 11:7	11:22 elected
3:12 commission er	confirmed 7:15,18 15:25	5:12 14:13 day 11:16 days	12:24 designing	11:22 elected 3:8,10
3:12 commission er 3:10 9:22	confirmed 7:15,18 15:25 confirming	5:12 14:13 day 11:16 days 8:25	12:24 designing 11:7 developing 11:14	11:22 elected 3:8,10 7:23
3:12 commission er 3:10 9:22 15:12	<pre>confirmed 7:15,18 15:25 confirming 7:13</pre>	5:12 14:13 day 11:16 days 8:25 deadline	12:24 designing 11:7 developing	11:22 elected 3:8,10 7:23 election
3:12 commission er 3:10 9:22 15:12 commission ers 3:3,7,17,	<pre>confirmed 7:15,18 15:25 confirming 7:13 confirms 15:22</pre>	5:12 14:13 day 11:16 days 8:25 deadline 6:17 7:5	12:24 designing 11:7 developing 11:14 dialogue 4:5	11:22 elected 3:8,10 7:23 election 3:11,15,21
3:12 commission er 3:10 9:22 15:12 commission ers 3:3,7,17, 20 5:5	confirmed 7:15,18 15:25 confirming 7:13 confirms	5:12 14:13 day 11:16 days 8:25 deadline 6:17 7:5 debate	12:24 designing 11:7 developing 11:14 dialogue 4:5 directors	11:22 elected 3:8,10 7:23 election 3:11,15,21 5:2,10,12, 23 6:15 7:4,11,13,
3:12 commission er 3:10 9:22 15:12 commission ers 3:3,7,17, 20 5:5 8:11 10:14	<pre>confirmed 7:15,18 15:25 confirming 7:13 confirms 15:22 continue</pre>	5:12 14:13 day 11:16 days 8:25 deadline 6:17 7:5 debate 19:3	12:24 designing 11:7 developing 11:14 dialogue 4:5 directors 5:2	11:22 elected 3:8,10 7:23 election 3:11,15,21 5:2,10,12, 23 6:15 7:4,11,13, 17 8:20
3:12 commission er 3:10 9:22 15:12 commission ers 3:3,7,17, 20 5:5 8:11 10:14 13:2 14:8	<pre>confirmed 7:15,18 15:25 confirming 7:13 confirms 15:22 continue 10:22 11:5 12:2,16,21</pre>	5:12 14:13 day 11:16 days 8:25 deadline 6:17 7:5 debate 19:3 decide	designing 11:7 developing 11:14 dialogue 4:5 directors 5:2 discrepanc	11:22 elected 3:8,10 7:23 election 3:11,15,21 5:2,10,12, 23 6:15 7:4,11,13, 17 8:20 10:19,20
3:12 commission er 3:10 9:22 15:12 commission ers 3:3,7,17, 20 5:5 8:11 10:14 13:2 14:8 15:15	<pre>confirmed 7:15,18 15:25 confirming 7:13 confirms 15:22 continue 10:22 11:5</pre>	5:12 14:13 day 11:16 days 8:25 deadline 6:17 7:5 debate 19:3 decide 14:7	12:24 designing 11:7 developing 11:14 dialogue 4:5 directors 5:2 discrepanc	11:22 elected 3:8,10 7:23 election 3:11,15,21 5:2,10,12, 23 6:15 7:4,11,13, 17 8:20 10:19,20 11:14,16
3:12 commission er 3:10 9:22 15:12 commission ers 3:3,7,17, 20 5:5 8:11 10:14 13:2 14:8 15:15 16:23 19:1	<pre>confirmed 7:15,18 15:25 confirming 7:13 confirms 15:22 continue 10:22 11:5 12:2,16,21 continued 10:18</pre>	5:12 14:13 day 11:16 days 8:25 deadline 6:17 7:5 debate 19:3 decide 14:7 declined	12:24 designing 11:7 developing 11:14 dialogue 4:5 directors 5:2 discrepanc y 9:16	11:22 elected 3:8,10 7:23 election 3:11,15,21 5:2,10,12, 23 6:15 7:4,11,13, 17 8:20 10:19,20 11:14,16 12:3,15,
3:12 commission er 3:10 9:22 15:12 commission ers 3:3,7,17, 20 5:5 8:11 10:14 13:2 14:8 15:15 16:23 19:1 committee	<pre>confirmed 7:15,18 15:25 confirming 7:13 confirms 15:22 continue 10:22 11:5 12:2,16,21 continued</pre>	5:12 14:13 day 11:16 days 8:25 deadline 6:17 7:5 debate 19:3 decide 14:7 declined 7:16	designing 11:7 developing 11:14 dialogue 4:5 directors 5:2 discrepanc y 9:16 discretion	11:22 elected 3:8,10 7:23 election 3:11,15,21 5:2,10,12, 23 6:15 7:4,11,13, 17 8:20 10:19,20 11:14,16 12:3,15, 17,20,22,
3:12 commission er 3:10 9:22 15:12 commission ers 3:3,7,17, 20 5:5 8:11 10:14 13:2 14:8 15:15 16:23 19:1 committee 7:9	<pre>confirmed 7:15,18 15:25 confirming 7:13 confirms 15:22 continue 10:22 11:5 12:2,16,21 continued 10:18 continuing 12:12</pre>	5:12 14:13 day 11:16 days 8:25 deadline 6:17 7:5 debate 19:3 decide 14:7 declined 7:16 decorum	designing 11:7 developing 11:14 dialogue 4:5 directors 5:2 discrepanc y 9:16 discretion 4:9	11:22 elected 3:8,10 7:23 election 3:11,15,21 5:2,10,12, 23 6:15 7:4,11,13, 17 8:20 10:19,20 11:14,16 12:3,15, 17,20,22, 25 16:6,10
3:12 commission er 3:10 9:22 15:12 commission ers 3:3,7,17, 20 5:5 8:11 10:14 13:2 14:8 15:15 16:23 19:1 committee 7:9 committees	<pre>confirmed 7:15,18 15:25 confirming 7:13 confirms 15:22 continue 10:22 11:5 12:2,16,21 continued 10:18 continuing 12:12 Cool</pre>	5:12 14:13 day 11:16 days 8:25 deadline 6:17 7:5 debate 19:3 decide 14:7 declined 7:16 decorum 4:12 19:13	designing 11:7 developing 11:14 dialogue 4:5 directors 5:2 discrepanc y 9:16 discretion 4:9 discrimina	11:22 elected 3:8,10 7:23 election 3:11,15,21 5:2,10,12, 23 6:15 7:4,11,13, 17 8:20 10:19,20 11:14,16 12:3,15, 17,20,22, 25 16:6,10 elections
3:12 commission er 3:10 9:22 15:12 commission ers 3:3,7,17, 20 5:5 8:11 10:14 13:2 14:8 15:15 16:23 19:1 committee 7:9	<pre>confirmed 7:15,18 15:25 confirming 7:13 confirms 15:22 continue 10:22 11:5 12:2,16,21 continued 10:18 continuing 12:12</pre>	5:12 14:13 day 11:16 days 8:25 deadline 6:17 7:5 debate 19:3 decide 14:7 declined 7:16 decorum	designing 11:7 developing 11:14 dialogue 4:5 directors 5:2 discrepanc y 9:16 discretion 4:9 discrimina tory	elected 3:8,10 7:23 election 3:11,15,21 5:2,10,12, 23 6:15 7:4,11,13, 17 8:20 10:19,20 11:14,16 12:3,15, 17,20,22, 25 16:6,10 elections 3:4,8,14
3:12 commission er 3:10 9:22 15:12 commission ers 3:3,7,17, 20 5:5 8:11 10:14 13:2 14:8 15:15 16:23 19:1 committee 7:9 committees	<pre>confirmed 7:15,18 15:25 confirming 7:13 confirms 15:22 continue 10:22 11:5 12:2,16,21 continued 10:18 continuing 12:12 Cool</pre>	5:12 14:13 day 11:16 days 8:25 deadline 6:17 7:5 debate 19:3 decide 14:7 declined 7:16 decorum 4:12 19:13	designing 11:7 developing 11:14 dialogue 4:5 directors 5:2 discrepanc y 9:16 discretion 4:9 discrimina	11:22 elected 3:8,10 7:23 election 3:11,15,21 5:2,10,12, 23 6:15 7:4,11,13, 17 8:20 10:19,20 11:14,16 12:3,15, 17,20,22, 25 16:6,10 elections

electric	15:1,4,11,	11:22 15:3	grand	hiring
10:1	20,22	focus	7:20,22	12:6
electrical	exempt	3:18	8:1,3,4	Holsey
10:1	12:8	focused	9:17 10:5	17:9,13
electronic	expected	11:3	graphics	Home
6:8,13	19:14	follow	11:8	3:23
eliminate	expenditur	19:14	grateful	hoping
5:17	es	Food	12:23	8:4 9:18
email	7:10	11:18	great	host
4:21,22,23	extend	form	8:24 15:7	12:4
7:1 15:21	4:8	3:22	16:3	hours
emails		forms	guess	8:8
7:14	F	12:18	14:7,16	human
emerge	Face	forward	15:10	12:6
3:22	18:2,7	10:23		Hung
employees	fax	four-year	H	11:18
12:8	7:1	3:10	hand	
encouragin	federal	Friday	4:16	I
g	3:15 6:4,9	9:24	hard	ID
11:23	feedback	Fried	12:14	סב 5:18 6:19,
end	11:25	11:19	heard	25
8:5	file	11,17	16:15	idea
enforced	7:11		17:10 18:4	15:8
3:13			hearings	identifica
engagement	Finally 4:11	general	16:9	tion
11:17		5:9,22 6:15 7:17	held	6:21,22
14:12	finance 7:7	10:20	3:19 12:15	7:3
engaging		11:6,13	helpers	import
11:25	find 8:7 10:25	12:20	12:10	19:7
ensure		give	helping	impressed
10:23	finishing 10:19	13:13	15:6	10:25
12:22		giving	higher	improve
event	flexibilit	19:11	8:19	11:1
7:22 8:1,3	Y 9:6	good	highlight	inbound
9:17,19		3:2 9:8,14	19:2	6:21
events	flip 14:11	10:14	hire	include
12:1,4,5		Gourmet	12:12	6:20
13:7 14:4	flyers	11:20		0-20

includes	8:10,11	local	19:17	minutes
6:9 12:9	9:18 10:11	12:2		4:7
			making	
including	Joe's	locations	5:17	missing
11:6,8,14	9:16	9:7,8,13	Market	11:19
influence	Joseph	Lonnie	11:19	Monday
7:10	5:3	16:13,18	Mastery	5:19,25
informatio		Lynch	16:13,19	10:2
n	K	5:4,5,7	17:9,14	month
14:18	knock	8:16,20,23	18:2,7	8:6
informed	8:23	9:10,13,21	materials	morning
14:25	knocked	10:5,8,10,	11:8,10,18	3:2 5:5,6
initial	8:25	12 19:19	12:4	10:14,15
5:21 6:1			matters	motion
Internatio	L	M	4:10	17:5 19:18
nal	_	machine	maximum	move
11:18	language 14:12	12:10	15:19	4:20 16:16
interprete		machines	mayor	17:11 18:5
rs	laws	5:9,11	3:12	moving
11:23,24	3:16	made	media	10:23
interrupte	leads	7:10	7:23 11:8	16:12 17:8
d	9:5	mail	meeting	18:1
19:7	left	6:6,14 7:1	3:3,5 4:11	municipal
invoices	7:16	mail-in	5:7 18:22,	3:11
11:4	letter	6:15	25 19:18	
involve	6:24	mailed	20:1	N
11:22	letters	5:18	meetings	networks
	6:19		4:12 14:16	15:6
issues	list	mailing 5:21 6:2	19:13	non-agenda
10:22 11:5	8:7 14:3		member	18:21,24
item	listed	mailinorab	19:9	
18:25	14:13	senteeball	members	normal 8:17,21,22
items	lists	ot@vote.	7:24 19:2,	11:3
18:22	3:21	phila.gov.	3,6,7	
	live	6:16	mid-year	North 7:21,25
J	4:3	maintainin	11:6	•
job	lobbyist	g	military	noticed
8:24	7:9	3:20 12:19	6:4,9	13:6
Joe	, - ,	make	0-1,0	notices
		4:15 9:5		12:18

November	19:8	18	political	procedures
6:15 7:3	orders	perceived	7:9	11:9
	11:4	4:16	poll	proceed
0	orientatio	permanent	11:9,22	5:1 10:2
objection	ns	10:20	polling	16:5 17:6,
4:15	12:13	person	11:11	24 18:11
occur	original	7:2	16:17	processed
9:23	16:10	personal	17:12 18:5	5:12 6:12
October	Outbursts	4:13	posters	processes
6:17 8:2,6	4:17	Philadelph	11:11	11:1
		ia	posting	processing
office	outreach 14:7	3:3,6,9	12:18	9:11 11:3
6:23 7:8		4:4	powers	procuremen
offices	overseas		3:19	t
7:20,21	6:3,9	Philadelph	pre-	11:2
8:7 10:21		ia's 3:23	election	profane
12:17 15:22	P		7:6	4:13
	p.m.	phillyelec		
officials	6:18 7:2	tion@	<pre>preparing 5:9 10:19</pre>	profession al
3:8 7:23	pages	phila.gov	12:13	aı 16:16
open	11:12	7:1		17:11 18:
8:4,5,8	paper	phonetic	presenting	
9:18	5:14,15	5:16	19:5,6	proof
10:12,13	6:7,12	Pickett	preserve	6:20,22,2
opened	8:17 19:5	18:2,7	4:12	7:3
7:25	partnering	Pie	presidenti	proposed
opening	15:5	11:20	al	18:25
7:21,22	partners	place	8:21	public
8:1,3 9:17	15:4,5,6	11:11	press	4:1,5,6,
10:9,10,20	passed	16:11,17	7:22 8:1,3	10,15,19,
operation	17:5	17:12 18:6	9:17,19	21,22,23
5:2		planning	previous	5:7 8:8
opportunit	Pastorious 16:13	11:5,13	19:10	10:13 14:25
У		Pleased	prioritizi	14.25 15:11,14,
4:5	Pennsylvan	10:16	ng	19
oral	ia	points	12:25	
13:14	3:6,18	13:12,13	problem	purchase 11:4
order	people		9:25	
3:2 4:12	9:8 15:6,	policies		put
		3:13		13:6

	4:17	13:11,14	Rule	15:18
Q	recognized	14:1,2,12	3:23	sending
question	19:4	reported	rules	13:21
13:24	recommenda	5:3	18:25	senior
19:10	tion	reporting	19:11,14	12:3
questions	16:16	9:18	run	September
8:11 12:1	17:11 18:4	reports	12:22	3:4 5:8,
13:3	recruiting	7:7		20,25 6:1
quick	11:24	request	s	7:5 10:17
8:14	Reed	5:24	Sabir	serve
	5:4 10:14,	requested	17:4,23	3:10
R	16 13:8,	5:24 11:7,	18:17	service
raise	11,17,19	10	19:24	12:8
4:16	14:1,5,10,	required	satellite	session
raised	20 15:3,	6:20	7:20,21	7:17
18:22	16,21,24	resend	8:7 9:6,8	set
	16:3	14:1,2	10:20	3:12
re-give 18:25	registrati	resident	12:17	setting
	on	4:3	schedule	12:16
reach	3:9,14,15		10:24	
12:2	5:11,13	resources 12:6	11:15	share 10:16
read	11:24		scheduled	
13:14	registrati	responsibi	7:18 8:2,5	sharing
ready	ons	lities	9:20,23,24	11:22
5:9	8:15	3:22	12:5 13:7	short
real	regulatory	responsibi	School	12:20
8:14	3:19	lity	16:14,19	sign-up
realized	related	4:11	17:9,14	12:18
9:16	3:21 11:4	Restaurant	18:3,7	sir
Rec	12:14	11:20	Sean	9:11
16:13	remember	return	15:21	slanderou
receive	13:15	7:3	secretary	4:13
12:24	replacemen	rights	4:21 16:25	slight
received	t	19:2	17:19	18:24
5:23 6:24	5:24	roll	18:13	social
receiving	report	17:1,20	19:16,20	11:8
8:18	4:20 5:1,	18:14	send	solve
recognize	11 7:12	19:17,21	13:19,25	10:22
T GCOGIIT AC	9:17 10:17		14:8,17	

sort	Sunshine	testing	true	6:23
15:20	3:6 4:16	5:10	15:9	Vice-chai:
speak	Supermarke	things	Tuesday	17:2,21
4:8 15:13	t	15:11	6:5,17	18:15
speaker	11:21	thought	7:5,6	19:22
4:7	support	13:21	turnout	violation
speaking	11:15	three-	15:20	4:16
19:3,4,8	12:23 13:1	member	type	voicemail
special	15:18	3:7	8:20	7:16
7:4 10:19	surge	time		vote
12:15 16:9	9:2	4:8 14:14	υ	6:5,14
Springgard	surveys	tirelessly	U.S.	16:22
ner	12:18	12:22	7:1	17:3,4,1
5:16		today	Uh-huh	22,23
staff	T	7:25 10:2,	8:16	18:11,16
9:2 10:12,	tabling	16 16:9		17 19:23
18 12:21	12:4 13:7		understand	24
16:16	14:4	today's 4:10	19:12	vote.
17:11 18:5			unit	phila.gov
stands	tasks	tolerated	5:8 7:13	8:9
12:7	10:23	4:14,18	upcoming	voter
	taxation	tomorrow	12:13,25	3:8,13,1
start	3:18	9:24,25	13:7	20 5:11,
4:1	taxpayer	10:5,6,9,	update	11:23
started	4:4	10,13	5:7	voters
3:20	team	tool	updated	5:23 6:4
state	11:3 12:13	11:11	11:8,9	10,14,19
3:15 4:2	15:10	total	updates	24 7:2
19:6	techs	6:3,7,11	10:17	voting
statewide	12:10	12:7	11:10	12:10
7:8,11	telephone	tour		
Stephanie	7:2	17:7	updating 12:17	Vuong 11:18
5:4 13:3,6	Temple	trades	12.17	11.10
stores	17:9,13	12:10		
12:3			V	W
	temps	training 7:17,19	verificati	waiting
Street 7:22,25	12:7,11		on	6:12
submit	term	transfer	6:19	wanted
	3:11	11:6	verified	8:14 19:

ward	11:23
16:11,17,	workforce
18 17:7,12	12:7
18:1,6	
warehouse	working 5:16 7:13
5:8	10:25
ways	10 23
11:1	Y
web	
11:12	Yamova
website	6:2
8:8 12:19	Young
15:1,7	16:13,19
Wednesday	
3:4	
week	
7:20 11:1	
12:5,15	
13:9,10,	
16,20,22	
14:17,18	
week's	
6:7	
weekend	
8:5,25	
9:19	
weeks	
12:20	
Wister	
17:9,14	
work	
10:22	
12:14,16,	
22 13:1	
worker	
11:9	
workers	
7:14,17	