

1 PHILADELPHIA CITY COMMISSIONERS

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ELECTIONS MEETING

10

11 Wednesday, April 17, 2024

12 10:12 a.m.

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ATTENDANCE

- OMAR SABIR, CHAIRMAN
- LISA DEELEY, VICE-CHAIR
- SETH BLUESTEIN, COMMISSIONER
- VINCENT GOWANS, DEPUTY TO THE CHAIR
- NICHOLAS CUSTODIO, DEPUTY TO VICE-CHAIR
- ERIC KAPENSTEIN, DEPUTY
- JOSEPH LYNCH, DIRECTOR OF OPERATIONS
- STEPHANIE REID, DIRECTOR OF ADMINISTRATIONS

1 P R O C E E D I N G S

2 (10:12 a.m.)

3 MR. SABIR: Good morning. I call to order the  
4 meeting of the Philadelphia City Commissioner's Board  
5 of Elections for Wednesday, April 17th, 2024. This  
6 meeting is in compliance under the Pennsylvania  
7 Sunshine Act. The Philadelphia city commissioners are  
8 a three member bipartisan board of elected officials  
9 in charge of elections and voter registration for the  
10 county of Philadelphia. Each commissioner is elected  
11 to serve a four year term that coincides with the  
12 municipal election for Mayor and City Council.

13 The commissioner set and enforce departmental  
14 policies to administer voter registration and conduct  
15 elections in accordance with -- in accordance with  
16 federal and state voter registration and election  
17 laws. The city commissioners were created by the  
18 Pennsylvania Assembly in 1711 with the focus on  
19 taxation and held various regulatory powers throughout  
20 the centuries.

21 The commissioners started maintaining voter lists  
22 in 1799 and took on more election related  
23 responsibilities, but didn't emerge into its current  
24 form until the adaptation of Philadelphia's home rule  
25 charter in 1951. Before we go to public comment, I

1 would like to recognize Vice Chairwoman Deeley.

2 MS. DEELEY: Thank you, Mr. Chairman. Good  
3 morning.

4 MR. SABIR: Good morning.

5 MS. DEELEY: It is with profound sadness that I  
6 announce this morning the passing of part owner of the  
7 Green Bay Packers, former supervisor of elections, and  
8 my chief deputy from 2016 to 2022, and most  
9 importantly, my dear friend, Tim Daling. He passed  
10 away this morning at 1:51 a.m. following an over five  
11 year battle with colorectal cancer.

12 Timmy served this department for 35 years. He  
13 started in the spring of 1987 as a temp brought in to  
14 help update the block ranges after the citywide  
15 redistricting of divisions. He rose through the ranks  
16 as supervisor of documents unit and onto the  
17 supervisor of elections. During a time of less  
18 structured commissioner meetings, Chairwoman  
19 Tartaglione (phonetic) would often call on Timmy to  
20 refute or correct public commenters or attorneys on  
21 the record in the middle of meetings, which always  
22 provides entertainment when reviewing old transcripts.  
23 He also, a writer of letters to the editor on a wide  
24 range of topics, something we put a stop to when he  
25 became my deputy.

1 I say this a lot about this job, no matter what  
2 your experience is, nothing prepares you to be a  
3 commissioner in Philadelphia. People run for it  
4 talking about, hey, they ran -- or how they ran a  
5 registration drive once and how that qualifies them to  
6 be a commissioner. It does not. There is a lot you  
7 have to learn, and quickly, as your first election is  
8 a presidential election.

9 After I won in 2015, Schmidt and Clark were each  
10 incumbents and both had extremely experienced staffs.  
11 I knew that I needed someone who could go toe to toe  
12 with them or I risked just getting bowled over. I  
13 surprised everyone by hiring Timmy, which instantly  
14 made me a player. Timmy showed me where the bathrooms  
15 were, so to speak.

16 My first year, I had him sit across from me so  
17 that he could listen to every phone call that I made  
18 and every meeting that I took, to make sure that I  
19 wasn't missing anything or saying anything incorrect.  
20 That is how he taught me, one call, one conversation  
21 at a time. Timmy was a hoarder of election  
22 information and paperwork. Despite multiple office  
23 moves and him being retired for two years, I am still  
24 finding his floppy disks all over my office.

25 We would often marvel during office cleanups as

1 he struggled to decide whether or not he could part  
2 with a copy of a fine letter from 15 years ago. Timmy  
3 could never remember his password. He would call to  
4 have it reset almost on a weekly basis, often blaming  
5 someone -- unknown person for changing it on him, yet  
6 he had no trouble remembering other things. He was  
7 always prepared to stay at work through any natural  
8 disaster.

9       At least that's how we explained all the cans of  
10 soup and the can opener we found in his -- in his desk  
11 after he retired. He was also profoundly proud of all  
12 the Philadelphia politicians that he fined for not  
13 filing their campaign finance reports timely,  
14 especially if they were a commissioner. The  
15 politicians might have paid their fines and moved on,  
16 but years later, the mere mention of their name could  
17 cause Timmy to recall, with a smile, the amount they  
18 were fined and for which reports they'd missed.

19       Despite being a lifelong Philadelphian, he was a  
20 hater of the Eagles, whereas he frequently derided  
21 them, the Pigeons. Instead, he was a fan of the Green  
22 Bay Packers. In 2022, as a retirement gift, he became  
23 -- he became a one share owner of the team. Timmy was  
24 a lover of all things Philadelphia elections, election  
25 law and election day. He loved his parents and his

1 siblings. He loved all things Irish, including his  
2 father's paintings of Ireland and his granddaughter's  
3 Irish dancing performances.

4 He loved his coworkers and continued to do some  
5 of their taxes even after retirement. He loved most  
6 of all, his daughter, Bridget and his grandchildren,  
7 Maeve, Margo, Miles, and Riley. He worked so hard to  
8 raise Bridget as a single father, sending her to the  
9 best schools in the city so that he could give her the  
10 best life. She grew up to become a nurse, which was  
11 his proudest accomplishment.

12 He did not lose this fight to cancer because no  
13 one -- because one does not lose to cancer. You  
14 cannot lose to something that does not fight fair. He  
15 fought back for five years. He did all he was  
16 supposed to do, every surgery, every treatment, every  
17 trial that he could get into, no matter the side  
18 effects. It was all so that he could get another day  
19 with his grandchildren.

20 So hug your loved ones and make sure to get your  
21 colonoscopy. There are even new less evasive ways for  
22 you to do a test at home, which are similar to the  
23 COVID-19 home tests that we are all too familiar with.  
24 Similar to the COVID test, it will flag if you are at  
25 risk and should get additional screening. Talk to

1 your doctor or pharmacist for more information. I ask Page 8  
2 you now for a moment of silence in my Chief Deputy  
3 Timmy's memory. Thank you. Thank you, Mr. Chairman.

4 MR. SABIR: Thank you, Vice Chairwoman Deeley. I  
5 would also like to extend my sincere condolences to  
6 the family of Tim Daling and to you, Vice Chair Deeley  
7 and your office. When I was thinking about becoming a  
8 traffic court judge, I had no political support. I  
9 just came there, me and my -- Ishmael. He was helping  
10 us out with our financial reports. He just talked to  
11 us. He gave us respect.

12 And if it wasn't for him, I don't know if I would  
13 still be involved in politics because a lot of people  
14 wanted to see if we knew what we was doing, and Tim  
15 made sure that we knew what we was doing and we wasn't  
16 making mistakes that some larger endorsed campaigns  
17 were making. So Tim will definitely, surely be  
18 missed.

19 MS. DEELEY: Thank you, Mr. Chairman.

20 MR. BLUESTEIN: Commissioner, thank you for those  
21 beautiful words, and I am so sorry for your loss and  
22 all of our losses. Timmy was an amazing man, a great  
23 colleague. And the thing I'll take away more than  
24 anything else is how proud he was of Bridget and what  
25 he always told me because he was so committed to this



1 job, but that no matter what, he would never miss  
2 Bridget's soccer games. He would leave and he would  
3 come back, and that's the type of person he was. So  
4 thank you for your beautiful words and to Tim's  
5 family, you know, we're sorry for your loss.

6 MR. SABIR: Thank you. Matter of fact, let's  
7 take a five minute recess. We'll come back.

8 (The meeting was recessed.)

9 MR. SABIR: We will start off with public  
10 comments. Before beginning their comments, commenters  
11 shall state where they live or if they are not a  
12 resident of Philadelphia and that they are a  
13 Philadelphia taxpayer. Public comments is not an  
14 opportunity for dialogue or Q&A. It is public  
15 comment, a chance to tell us what you think.

16 Each speaker will have two minutes to speak.  
17 However, I may extend the time at my discretion.  
18 Public comment must concern -- must contain matters on  
19 today's meeting agenda. Finally, it is my  
20 responsibility to preserve the order and decorum of  
21 the meetings as such. Profane, slanderous,  
22 discriminatory, or personal attacks will not be  
23 tolerated.

24 If you wish to make a public objection to a  
25 perceived Sunshine violation, please raise your hand

1 and I will recognize you. Outbursts will not be  
2 tolerated. Anyone wishing to offer public comment,  
3 please step forward. Having no public commenters, we  
4 will now move to report from Secretary Bluestein for  
5 email public comments.

6 MR. BLUESTEIN: There were no public comments  
7 emailed by 9:45 a.m.

8 MR. SABIR: Thank you, Secretary Bluestein. We  
9 will now proceed to old business. We have a report  
10 from our Directors of Election Administration and  
11 Operations which will be reported by Joseph Lynch and  
12 Stephanie Reid.

13 MR. LYNCH: Morning, commissioners.

14 MR. SABIR: Good morning.

15 MR. LYNCH: Real quick, I just want to thank  
16 everyone for the kind words for Timmy, on behalf of  
17 Timmy, because he was not only a co worker of mine,  
18 but a dear friend and neighbor for over 30 years and  
19 plus he was a great father to his daughter Bridget.  
20 So my condolences go out to his family. Thanks,  
21 everyone. Good morning commissioners. This is our  
22 weekly Sunshine update for April 10th, 2024.

23 For our voter registration report, we processed a  
24 total of 101,737 registration applications so far.  
25 Out of these, 12,009 were sent, sent to us on paper.

1 The staff are currently proofing and making any  
2 necessary corrections. We sent -- corrections.  
3 Excuse me. We sent out 21,304 ID cards last week. We  
4 are mailing 2017 ID cards for emergency poll and place  
5 changes. We are holding trainings for employees on  
6 the 17th with the electronic poll books and voting  
7 machines.

8 For the county board report, as of yesterday, we  
9 have approved a total of 91,262 vote by mail  
10 applications, which is 3,451 added from last week's  
11 total. Of those, 52,301 are paper applications and  
12 38,961 are electronic applications. This includes  
13 civilian, overseas, and military voters.

14 We have mailed out a total of 90,811 mail in and  
15 absentee ballots. The Philadelphia County Board of  
16 Elections office in city hall, Room 140, opened for in  
17 person ballot requests and replacements and has  
18 serviced over 165 visitors since March 28th. The  
19 deadline to apply for mail in ballots was yesterday,  
20 April 16th. Voters can still request a replacement  
21 ballot until election day, Tuesday, April 23rd.

22 If an emergency comes up, you may submit an  
23 emergency application to the County Board of Elections  
24 office. To receive an emergency absentee ballot, you  
25 must provide a valid emergency reason on your

1 application. Voters who are over six -- over the age  
2 of 65 or living with a permanent disability may also  
3 obtain an emergency alternative ballot if their  
4 polling place is not fully handicap accessible.

5 The County Board of Elections office will remain  
6 open until election day. Office hours are Monday  
7 through Friday, 9:00 a.m. to 5:00 p.m. Saturday and  
8 Sunday, 9:00 a.m. to 3:00 p.m. And on election day  
9 will -- they will be open from 9:00 a.m. to 8:00 p.m.  
10 Further information is available on our website at  
11 [vote.phila.gov](http://vote.phila.gov).

12 ID verification letters have gone out to voters  
13 that either did not include the required proof of  
14 identification on their absentee/mail in ballot  
15 application or their proof of identification could not  
16 be verified by the County Board of Elections office.

17 Voters who have received this letter may submit  
18 their proof of ID to the County Board of Elections via  
19 email at [philyelections](mailto:philyelections). -- or  
20 [philyelections@phila.gov](mailto:philyelections@phila.gov), fax, US mail, telephone, or  
21 in person. Voters have until 5:00 p.m. on April 29th  
22 to return their proof of identification. For our  
23 election board report, confirmation calls and emails  
24 for board workers continue.

25 We have confirmed a total of 287 board workers

1 with 200 and -- or 722 declines and left messages for  
2 267 -- 287, sorry. Additionally, we are currently --  
3 we currently have 5,517 poll workers registered for  
4 training. So far, 5,517 had attended seminar  
5 trainings and 2,549 have attended express poll  
6 refresher training sessions. With the online training  
7 now accessible, 1,648 poll workers have completed  
8 training online.

9 The polling place unit has been confirming  
10 locations and they are currently -- they currently  
11 have confirmed 689 polling locations. They continue  
12 to monitor, monitor all the sites. We have made  
13 significant progress with satellite election offices.  
14 The lease for District 7 lease was executed and the  
15 landlord is beginning the construction build out for  
16 the office. For District 4 and 8, the letter of  
17 intent was executed. We now have five locations in  
18 lease draft phase. For District 1, we continue to  
19 coordinate between city departments to facilitate the  
20 use of their space. Thank you. That's all I have.

21 MR. SABIR: Thank you.

22 MS. REID: Good morning, commissioners. Before  
23 beginning, I'd also like to just express my deepest  
24 condolences to Vice-Chair Deeley, all the  
25 commissioners, and all of my colleagues who knew and

1 loved Timmy. I didn't know him well, but I will say  
2 you didn't have to know him well to know what a  
3 special person he was, and his mark will be on this  
4 office for many, many years to come.

5 I'm pleased to present an overview of our recent  
6 activities across various departments in our weekly  
7 administration report for April 17th, 2024. In  
8 security, our newly redesigned credentials have been  
9 distributed to staff and vendors, and observer  
10 requests are now ready to be accepted.

11 Finalized processes and procedures for  
12 credentialing are ready, and emergency security plans  
13 are in their concluding stages with submissions to OEM  
14 for review and inclusion in their emergency action  
15 plan.

16 Last week's white powder training was well  
17 received. The staff able to participate commented on  
18 multiple points they've learned, and we're grateful to  
19 have been included in the training. A recording is  
20 now accessible for those who couldn't attend the  
21 previous session.

22 Moving on to communications, various initiatives  
23 are in process. Social media efforts include posts  
24 regarding mail ballot deadlines and mail drop off  
25 events -- excuse me, mobile drop off events.

1 Advertising strategies encompassed ad builds in  
2 various local journals and digital platforms, while  
3 materials' preparations involved designing name tags  
4 and ensuring sufficient supplies for election related  
5 activities.

6 Our engagement team has been hosting tabling  
7 events at multiple locations, including adult daycares  
8 and local businesses for voter engagement and  
9 education. Distribution of election materials  
10 continued with ongoing efforts to recruit poll workers  
11 and bilingual interpreters.

12 Human resources updates include our ongoing  
13 hiring efforts with positions for clerks. We've made  
14 significant progress in hiring with most positions  
15 filled or in the process of being filled. Our current  
16 workforce totals 186 employees, consisting of 157  
17 civil service employees and 29 exempts. Within the  
18 bulk of the civil service roles, we have 54 clerk  
19 ones, 21 clerk twos, 12 clerk threes, and 15 trades  
20 helper positions. We're focused on continuing new  
21 hire activities as well as planning for surge  
22 staffing.

23 Regarding surge staffing, training for polling  
24 place liaisons saw strong participation, exceeding  
25 previous years' numbers. RTC staffing is nearly

1 complete with efforts ongoing to finalize staffing at  
2 one location. Confirmation rates for eCar drivers are  
3 high, although awaiting one department's support.  
4 Dropbox locker availability has been confirmed and  
5 overall sign-up numbers remain robust.

6 Our information technology team has continued  
7 with the testing of e-poll books. Our new tech  
8 support specialist started on Monday. Welcome. And  
9 preparations for the call center are underway  
10 alongside the provision of day to day IT support.  
11 I've been amazed to see how our team has come together  
12 to prepare for next week's election. I want to  
13 express my appreciation to all the hard working staff  
14 across each unit in our department for their hard work  
15 and dedication. Thank you.

16 MR. SABIR: Thank you.

17 MS. DEELEY: Mr. Chairman, may I ask a question  
18 of the Director of Election Administration?

19 MR. SABIR: Yes, you may.

20 MS. DEELEY: Ms. Reid, last week I went up to our  
21 satellite office on Market Street to get my mail  
22 ballot. After I finished marking my ballot, putting  
23 it in a secrecy envelope, signing, and correctly  
24 dating it, I went to look for the staffer with a  
25 ballot box to review my envelope before I put it in.



1 But there was no staffer with a ballot box.

2 I was told to put it in the drop box outside. As  
3 you know, this check is a key step to reduce the  
4 number of ballot -- ballots. And one of the reasons  
5 why we want satellite offices. Why was -- why was  
6 this important position eliminated from the satellite  
7 office?

8 MS. REID: Well, I mean -- so I don't oversee the  
9 satellite offices. Joe does. But, I mean, I think  
10 that we should have someone at the Dropbox reviewing  
11 that. That was the intention. So if there was not  
12 someone there, we will address that immediately.

13 MS. DEELEY: Thank you.

14 MS. REID: Do you -- and I just want to -- in  
15 case he wants to add something I don't want to speak  
16 for him.

17 MR. LYNCH: Yes, commissioner. Stephanie is  
18 correct. We should have had somebody at that door  
19 looking that over. But we don't have the -- like we  
20 had in 2020, we don't have the bag inside the  
21 satellite office. We have the Dropbox out front.  
22 That's what that's for. But somebody should overlook  
23 that envelope, make sure it's filled out correctly,  
24 and then proceed to the Dropbox that's outside the  
25 location. So I apologize. We'll work on that.

1 MS. DEELEY: Thank you.

2 MR. SABIR: Okay. So what I'll add to that, you  
3 know, make sure that we have a staffer, you know,  
4 sitting there when you come out of that egress, you  
5 know, to actually take a look at that and maybe have  
6 the stickers there, too, you know, before they come  
7 up.

8 MR. LYNCH: I agree. Okay.

9 MR. SABIR: Thank you. Commissioner Bluestein,  
10 did you have any questions?

11 MR. BLUESTEIN: I have none. Thank you.

12 MR. SABIR: Thank you. We will now move to the  
13 next agenda item. A motion to approve the 2024  
14 primary election ballot and canvas procedures. Is  
15 there a second?

16 MS. DEELEY: Second.

17 MR. SABIR: Before proceeding to vote, does any  
18 commissioner have any comments regarding this motion?

19 MR. BLUESTEIN: I do, Mr. Chairman. I have a  
20 motion to amend your motion to adopt the 2024 primary  
21 election ballot canvas procedures. I believe the  
22 current language in footnote 2, relating to the  
23 denying of credential requests in the motion before  
24 the board, is overly broad and undefined.

25 I'm concerned that this language could result in

1 qualified observers being denied their rights to  
2 observe the pre canvas and canvas of ballots based on  
3 political motivations. I, therefore, move that the  
4 2024 primary election ballot canvas procedures motion  
5 in footnote 2 be amended by striking the word risk and  
6 replacing it with the words genuine threat. Thank  
7 you, Mr. Chairman.

8 MR. SABIR: Is there a second? Hearing no  
9 seconds, we will proceed to vote. But before that, I  
10 would like to make a comment to read the exact  
11 footnote as it is. It says, a credential request may  
12 be denied for individuals who pose a risk to board  
13 staff or board electoral processes.

14 Octavius Catto was assassinated on election day  
15 for organizing African Americans for the right to  
16 vote. Medgar Evers was also assassinated. Martin  
17 Luther King. The list goes on and on. Had to pay --  
18 some people used to have to pay poll taxes. Some  
19 people would lose their jobs. Some people would face  
20 violence. There was also lynchings as well. And the  
21 lynchings were so bad that sometimes they would leave  
22 the body in a town for up to a year. The citizens of  
23 that town or municipality would not have to see that  
24 body, the rotten body.

25 And it's associated with racism. So these

1 threats is our responsibility, I believe, as a board,  
2 for us to be able to deny individuals who want to deny  
3 elections. It's larger than a partisan issue. It's  
4 about democracy. And I applaud this board. And we do  
5 approve this to protect our workers and to protect  
6 democracy. Secretary Bluestein, please call the roll.

7 MR. BLUESTEIN: Vice-Chair Deeley?

8 MS. DEELEY: I vote aye.

9 MR. BLUESTEIN: I vote nay. Chairman Sabir?

10 MR. SABIR: I vote aye. The motion carries. We  
11 will now move to the other portion of our agenda.  
12 Vice Chairwoman Deeley, do you have any other business  
13 to be raised at this meeting?

14 MS. DEELEY: I do not, Mr. Chairman. Thank you.

15 MR. SABIR: Secretary Bluestein, do you have any  
16 business to be carried at this meeting?

17 MR. BLUESTEIN: I have none.

18 MR. SABIR: Thank you, commissioners. Hearing no  
19 other business. I motion to adjourn this meeting.  
20 And there's a second?

21 MS. DEELEY: Second.

22 MR. SABIR: Secretary Bluestein, please call the  
23 roll.

24 MR. BLUESTEIN: Vice-Chair Deeley?

25 MS. DEELEY: Aye.

1 MR. BLUESTEIN: I vote aye. Chairman Sabir?

2 MR. SABIR: Aye. This meeting's adjourned.

3 (The meeting was adjourned.)

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I, HEATHER FACTOR, Legal Transcriptionist, do hereby certify:

That the foregoing is a complete and true transcription of the original digital audio recording of the testimony and proceedings captured in the above-entitled matter. As the transcriptionist, I have reviewed and transcribed the entirety of the original digital audio recording of the proceeding to ensure a verbatim record to the best of my ability.

I further certify that I am neither attorney for nor a relative or employee of any of the parties to the action; further, that I am not a relative or employee of any attorney employed by the parties hereto, nor financially or otherwise interested in the outcome of this matter.

IN WITNESS THEREOF, I have hereunto set my hand this 21st day of April, 2024.



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Heather Factor

<hr/> <b>1</b>	<b>1987</b>	<hr/> <b>3</b>	<hr/> 13:1	<b>Act</b>
<b>1</b>	4:13	<b>3,451</b>	<hr/> <b>8</b>	3:7
13:18	<b>1:51</b>	11:10	<b>8</b>	<b>action</b>
<b>1,648</b>	4:10	<b>30</b>	13:16	14:14
13:7	<hr/> <b>2</b>	10:18	<b>8:00</b>	<b>activities</b>
<b>101,737</b>	<b>2,549</b>	<b>35</b>	12:9	14:6 15:5, 21
10:24	13:5	4:12	<hr/> <b>9</b>	<b>ad</b>
<b>10:12</b>	<b>200</b>	<b>38,961</b>	<b>90,811</b>	15:1
3:2	13:1	11:12	11:14	<b>adaptation</b>
<b>10th</b>	<b>2015</b>	<b>3:00</b>	<b>91,262</b>	3:24
10:22	5:9	12:8	11:9	<b>added</b>
<b>12</b>	<b>2016</b>	<hr/> <b>4</b>	<b>9:00</b>	11:10
15:19	4:8	<b>4</b>	12:7,8,9	<b>additional</b>
<b>12,009</b>	<b>2017</b>	13:16	<b>9:45</b>	7:25
10:25	11:4	<hr/> <b>5</b>	10:7	<b>Additionall y</b>
<b>140</b>	<b>2022</b>	<b>5,517</b>	<hr/> <b>A</b>	13:2
11:16	4:8 6:22	13:3,4	<b>a.m.</b>	<b>administer</b>
<b>15</b>	<b>2024</b>	<b>52,301</b>	3:2 4:10	3:14
6:2 15:19	3:5 10:22	11:11	10:7 12:7, 8,9	<b>administrat ion</b>
<b>157</b>	14:7	<b>54</b>	<b>absentee</b>	10:10 14:7 16:18
15:16	<b>21</b>	15:18	11:15,24	<b>adult</b>
<b>165</b>	15:19	<b>5:00</b>	<b>absentee/ mail</b>	15:7
11:18	<b>21,304</b>	12:7,21	12:14	<b>Advertising</b>
<b>16th</b>	11:3	<hr/> <b>6</b>	<b>accepted</b>	15:1
11:20	<b>23rd</b>	<b>65</b>	14:10	<b>age</b>
<b>1711</b>	11:21	12:2	<b>accessible</b>	12:1
3:18	<b>267</b>	<b>689</b>	12:4 13:7 14:20	<b>agenda</b>
<b>1799</b>	13:2	13:11	<b>accomplishm ent</b>	9:19
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