

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25

PHILADELPHIA CITY COMMISSIONERS

ELECTIONS MEETING

Wednesday, March 6, 2024

11:00 a.m.

Job No.: 39937

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25

ATTENDANCE

- OMAR SABIR, CHAIRMAN
- LISA M. DEELEY, VICE CHAIR
- SETH BLUESTEIN, COMMISSIONER
- VINCENT GOWANS, DEPUTY TO THE CHAIR
- NICHOLAS CUSTODIO, DEPUTY TO VICE-CHAIR
- ERIC KAPENSTEIN, DEPUTY
- JOSEPH LYNCH, DIRECTOR OF OPERATIONS
- STEPHANIE REID, DIRECTOR OF ADMINISTRATIONS

1 P R O C E E D I N G S

2 (11:00 a.m.)

3 MR. SABIR: Good morning. Call to order the  
4 meeting of the Philadelphia Commissioner's Board of  
5 Election for Wednesday, March 6, 2024. This meeting  
6 is in compliance under the Pennsylvania Sunshine Act.  
7 The Philadelphia City Commissioners are a three member  
8 bipartisan board of elected officials in charge of  
9 elections and voter registration for the County of  
10 Philadelphia.

11 Each commissioner is elected to serve a four year  
12 term that coincides with the municipal election cycle  
13 for mayor and city council. The commissioners set and  
14 enforce departmental policies to administer voter  
15 registration and conduct elections in accordance with  
16 federal and state voter registration and election  
17 laws.

18 The city commissioners were created by the  
19 Pennsylvania assembly in 1711 with a focus on taxation  
20 that held various regulatory powers throughout the  
21 centuries. The commissioners started maintaining  
22 voter lists in 1799 and took on more election related  
23 responsibilities, but didn't emerge into its current  
24 form until the adaption of Philadelphia's Home Rule  
25 Charter in 1951.

1           We will start off with public comments. Before  
2 beginning their comments, commenters shall state where  
3 they live or if they are not a resident of  
4 Philadelphia and that they are a Philadelphia  
5 taxpayer. Public comment is not an opportunity for  
6 dialogue or Q and A. It is public comment, a chance  
7 for you to tell us what you think. Each speaker will  
8 have two minutes to speak, however, I may extend the  
9 time at my discretion. Public comment must concern  
10 matters on today's meeting agenda.

11           Finally, it is my responsibility to preserve the  
12 order and decorum of this meeting as such. Profane,  
13 slanderous, discriminatory, or personal text will not  
14 be tolerated. If you wish to make a public objection  
15 to a perceived Sunshine violation, please raise your  
16 hand and I will recognize you. Outbursts will not be  
17 tolerated. Anyone wishing to offer a public comment,  
18 please step forward.

19           We will now move to report from Secretary  
20 Bluestein for email public comments.

21           MR. BLUESTEIN: There were no public comments  
22 emailed by 9:45 a.m.

23           MR. SABIR: Thank you. We will now proceed to  
24 old business. We have report from our directors of  
25 election administration and election operation which

1 will be reported by Mr. Joe Lynch and Ms. Stephanie  
2 Reid.

3 MR. LYNCH: Morning Commissioners.

4 MR. SABIR: Good morning.

5 MR. LYNCH: Our weekly Sunshine update for March  
6 6, 2024 for our voter registration report, we  
7 processed a total of 67,105 registration applications  
8 so far. Out of these, 5,650 were sent to us on paper.  
9 All applications are up-to-date and we are  
10 proofreading and making, making any necessary  
11 corrections. Closing petition season we witnessed  
12 significant engagement with 12 petitioners at Delaware  
13 and Spring Garden this past week.

14 We are working with the Commonwealth Court on the  
15 petition challenges, supplying sure operators as  
16 needed. For our county board of report we're still  
17 accepting mail-in and absentee ballot applications and  
18 the deadline for the primary election mail-in  
19 application is April 16th at 5:00 p.m. Voters can  
20 apply online at [vote.phila.gov](http://vote.phila.gov).

21 So far we've approved 64,900 vote by mail  
22 applications which is 10,366 more than last week's  
23 reported number. We've processed 40,579 paper  
24 applications and 24,321 electronic applications. 765  
25 vote by mail applications are waiting to be processed.

1 Of those, zero are paper applications and 765 are  
2 electronic applications.

3 For our election board report, confirmation  
4 calls, and emails for board workers continue. We have  
5 -- we have confirmed a total of 4,830 board workers  
6 with 165 declines and left messages for 326.  
7 Additionally, we currently have 2,061 poll workers  
8 registered for training with 950 poll workers  
9 registered for virtual training. So far 2,884 have  
10 attended seminar trainings and 588 have attended  
11 express poll refresher training sessions. The online  
12 training goes live Monday, March 6th.

13 The polling place unit has been -- have been  
14 confirmed in locations and out of 373 locations, 360  
15 have been confirmed as polling sites. All polling  
16 sites must be confirmed by April 3rd. Any changes  
17 after April 3rd will require a court order to  
18 relocate. We have encountered 12 refusals and 56 poll  
19 in place changes primarily due to rebuild and  
20 passover. Efforts are underway to secure substitutes  
21 for refusals and accommodate relocation request.

22 We have promising locations for district one and  
23 district eight satellite election offices which have  
24 been toured. Both locations are currently being  
25 leased by another city department. Lease draft phase

1 are underway for all offices except district one and  
2 eight. Furniture has been delivered and installed in  
3 district three.

4 We are in the final stages of drafting policies  
5 and procedures for the satellite election offices.  
6 These policies will be presented to the Board of  
7 Elections for a vote at the next meeting. Thank you.  
8 That's all I have.

9 MS. REID: Good morning Commissioners.

10 MR. SABIR: Good morning.

11 MS. REID: I'm pleased to address you and share  
12 updates from our weekly administration report for  
13 March 6, 2024. In budget and procurement we have been  
14 making steady progress. We've initiated a purchase  
15 order for box truck rental and renewed contracts with  
16 Barton & Cooney for various supplies.

17 Additionally, orders have been placed for staple  
18 supplies and the renewal process for the ESNS contract  
19 has been completed. We've also posted purchase orders  
20 and sent them to vendors for appliances for satellite  
21 election offices and power moonlight. And  
22 additionally, we have processed a Kronos add-on for  
23 time clocks which was approved by OIT. In addition,  
24 we're exploring professional services for vending  
25 machines at the election warehouse.

1           In the realm of communication, communications  
2 efforts have been made to ensure cohesive appearance  
3 across all of our social media accounts. Updates  
4 regarding facilities closures have been communicated  
5 through social posts and website updates. Work  
6 continues to address the WordPress issue and access.  
7 Instruction sheets for poll workers have been  
8 developed and updates to the citizen handbook are  
9 ongoing.

10           Additionally, various social media content and  
11 graphics have been drafted and aligned and in-house  
12 production of multilingual educational materials has  
13 commenced. Content for email newsletters is being  
14 prepared for public distribution and policies for  
15 satellite election offices are being proofed and  
16 formatted. A digital resource library for the primary  
17 featuring translated questions and office lists in 10  
18 languages is in development.

19           We are work to establish a vetting process for  
20 bilingual interpreters. Designs and translations for  
21 poll worker recruitment flyers are also in progress.  
22 Regarding engagement, we've obtained approval to  
23 distribute election materials at Hung Vuong Food  
24 Market and GP Senior Center.

25           Successful voting machine demos were conducted at



1 various locations including the North Philadelphia  
2 Development Corporation and machine demos are  
3 scheduled this week at Friends Senior Center -- excuse  
4 me, at Friends Senior Care Center, The Philadelphia  
5 Fire Department, H Mart Philadelphia, and 99 Adult Day  
6 Care. Dates and times have been confirmed for voting  
7 machine demo events in the future at various locations  
8 and a distribution event is planned at Friends Senior  
9 Care Center.

10 Continued outreach to local businesses and senior  
11 centers for material distribution and event hosting is  
12 ongoing with flyers on election materials, voter  
13 registration, bilingual interpreter recruitment, and  
14 community feedback being shared during events. Our  
15 human resource department is continuing the process of  
16 hiring 25 clerk 1s, 5 trades helpers, and 30 temps.

17 As of now we've made considerable progress with  
18 the following hires: 789 day temps have been onboarded  
19 with 23 positions still open. Six clerk 1s have been  
20 hired leaving 20 positions to fill, and two trades  
21 helpers have been recruited with four positions  
22 remaining vacant.

23 On Monday, March 4th, we welcomed our new  
24 director of communications and director of  
25 administration. I am working with them to get up to

1 speed and they will be developing processes and  
2 procedures to guide their work.

3 Our current workforce totals 146 employees,  
4 consisting of 114 civil service employees and 27  
5 exempts. Within the civil service roles we have 40  
6 clerk 1s, 22 clerk 2s, 14 clerk 3s, and 11 trades  
7 helper positions. We're actively continuing our new  
8 hire activities and preparing for upcoming  
9 orientations to ensure a smooth integration of new  
10 staff into our operations.

11 And finally in information technology, successful  
12 installation and testing of satellite office systems  
13 has been completed along with extensive wireless  
14 testing to optimize settings. Upgrades to electronic  
15 poll books are ongoing. Final delivery of Dell  
16 equipment is anticipated today with plans for  
17 deployment and domain integration. Screening of  
18 candidates for technical support specialist positions  
19 is ongoing and day-to-day IT support is provided  
20 ensuring smooth operations.

21 As we look to the future. I am optimistic and  
22 enthusiastic for the road ahead. I extend my  
23 heartfelt appreciation to all of our staff and every  
24 one of you for your unwavering dedication and  
25 commitment.

1 MR. SABIR: Thank you.

2 MS. DEELEY: Mr. Chairman, may I ask a question  
3 of the director of election administration?

4 MR. SABIR: Yes, you may.

5 MS. DEELEY: In your bulleted operations  
6 administration report, you mention a concession truck.  
7 This is the first that me or my staff is hearing about  
8 this. What exactly is the purpose of this concession  
9 truck?

10 MS. REID: So -- and I don't know if this would  
11 happen. So we're trying to find out if it's even  
12 possible and then we're going to bring it to the  
13 deputies' meeting for discussion. The goal would be  
14 to have access to food available around the election,  
15 but we would only do that with a vendor that has been  
16 vetted by the city. We are in the interim getting  
17 vending machines in the warehouse so that people at  
18 least can get that. And Joe may be able to speak to  
19 this more.

20 I know we were looking at year-round having,  
21 like, drinks and basic snacks, but then asking if they  
22 could bring in, like, during peak time the kinds of  
23 vending machines that have, like, sandwiches and  
24 additional kind of food.

25 MS. DEELEY: Thank you. I guess my confusion was

1 that I thought the way that it's stated here it says,  
2 "Procurement is checking with parks and recreation  
3 regarding their concession truck contract for Love  
4 Park." So I, I thought we were --

5 MS. REID: I'm sorry. Yeah, it was just  
6 confusing the way that was written. Yes, they are  
7 looking into how they do it with them and then once we  
8 have more details we're going to share that for  
9 consideration.

10 MS. DEELEY: Okay, thank you. One more thing.

11 MS. REID: Yes.

12 MS. DEELEY: Since we are 19 clerk positions down  
13 and 5 more clerk positions were cut in our recent  
14 budget request, what is your plan for having these  
15 satellite offices staffed while being able to keep up  
16 with the surge in voter registration that we typically  
17 see in a presidential year?

18 MS. REID: Do you want to --

19 MR. LYNCH: Commissioners, we would -- as far as  
20 that would go, we would just use surge staffing like  
21 we did in 2020.

22 MS. DEELEY: So we're going to use surge staffing  
23 to man the satellite offices for --

24 MR. LYNCH: No, no, no. We'll use the new clerk  
25 -- the clerk 1s that we're hiring, they'll be assigned

1 to the satellite offices. And then people -- we'll,  
2 we'll use -- and we'll also use surge staffing to help  
3 assist in the voter registration data, data entry.

4 MS. DEELEY: Do we have a report on this -- on  
5 the progress of the surge staffing?

6 MR. LYNCH: We're -- it's still in, in, in its  
7 infancy stages for this election for the primary.  
8 We're more worried about general election side where  
9 we have to amp-up having more people help us out.

10 MS. REID: But we, we can add -- we can add a  
11 surge staffing report moving forward if that's okay.

12 MS. DEELEY: The reason why I ask is because I  
13 only saw the request for surge staff in one  
14 newsletter.

15 MS. REID: Yeah, yeah. That --

16 MS. DEELEY: So I'm -- it makes me a little  
17 trepidatious about our success.

18 MS. REID: Yeah. I've been following up closely  
19 because of that exact thing. I, I don't want to  
20 misspeak numbers for you, so we'll have it in the  
21 report next time. But I talked to Gabby, what we did  
22 is did outreach to everyone who has done it before and  
23 made sure it got out to the row offices. And she said  
24 that we have exceeded the number of sign-ups that we  
25 had last time.

1           So I think as far as the numbers go in the sign  
2 up form, we're not concerned. But I will get you more  
3 specific numbers for the report next time.

4           MS. DEELEY: I would also mention that the budget  
5 for surge staffing, the budget that was approved, the  
6 surge staffing was cut.

7           MS. REID: Okay.

8           MR. LYNCH: Well, I'm sure we can -- I mean, for  
9 the general election, I'm sure we can get -- have more  
10 money put into that for that, for surge staffing.

11 Also, I believe -- to be honest with you, I believe we  
12 can take some of them people out of that satellite  
13 office to help out at Delaware and Spring Garden  
14 because I don't think it's going to be as busy as  
15 people think. That's what I'm saying. So if, if need  
16 be, we could take people from satellites to help out.

17           MS. DEELEY: I just like to remind everybody we  
18 have five-hour lines in the satellite offices. So I,  
19 I think --

20           MR. LYNCH: That was during COVID.

21           MS. DEELEY: -- I think they'll be -- I think  
22 they'll be busy.

23           MR. SABIR: Vice-chair, did you have any  
24 additional questions or --

25           MS. DEELEY: I'm good. Thank you, Mr. Chairman.

1 MR. SABIR: Sure. Secretary Bluestein, did you  
2 have any questions?

3 MR. BLUESTEIN: No. Thank you, Mr. Chairman.

4 MR. SABIR: We will now move to the other portion  
5 of our agenda. Vice-chairman -- I'm sorry. Vice-  
6 chairwoman Deeley, I apologize, do you have any other  
7 business to be raised at this meeting?

8 MS. DEELEY: I do not. Thank you.

9 MR. SABIR: Secretary Bluestein, do you have any  
10 other business to be raised at this meeting?

11 MR. BLUESTEIN: I have none.

12 MR. SABIR: Thank you, Commissioners. Hearing no  
13 other business I motion to adjourn today's meeting.  
14 Is there a second?

15 MR. BLUESTEIN: Second.

16 MR. SABIR: Commissioner Bluestein, please call  
17 the roll.

18 MR. BLUESTEIN: Vice-chair Deeley?

19 MS. DEELEY: Aye.

20 MR. BLUESTEIN: I vote aye. Chairman Sabir?

21 MR. SABIR: Aye. Motion to adjourn passes.  
22 Meeting is adjourned.

23

24

25

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25

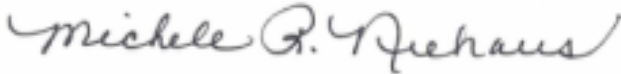
CERTIFICATE OF TRANSCRIPTIONIST

I, MICHELE NIEHAUS, Legal Transcriptionist, do hereby certify:

That the foregoing is a complete and true transcription of the original digital audio recording of the testimony and proceedings captured in the above-entitled matter. As the transcriptionist, I have reviewed and transcribed the entirety of the original digital audio recording of the proceeding to ensure a verbatim record to the best of my ability.

I further certify that I am neither attorney for nor a relative or employee of any of the parties to the action; further, that I am not a relative or employee of any attorney employed by the parties hereto, nor financially or otherwise interested in the outcome of this matter.

IN WITNESS THEREOF, I have hereunto set my hand this 6th day of March, 2024.



---

Michele Niehaus



	<b>20</b>	<b>40,579</b>	<b>99</b>	7:11 8:6
<hr/>	9:20	5:23	9:5	<b>administer</b>
<b>1</b>	<b>2024</b>	<b>4th</b>	<b>9:45</b>	3:14
<b>10</b>	3:5 5:6	9:23	4:22	<b>administrat</b>
8:17	7:13	<hr/>	<hr/>	<b>ion</b>
<b>10,366</b>	<b>22</b>	<b>5</b>	<b>A</b>	4:25 7:12
5:22	10:6	<b>5</b>	<b>a.m.</b>	9:25
<b>11</b>	<b>23</b>	9:16	3:2 4:22	<b>Adult</b>
10:6	9:19	<b>5,650</b>	<b>absentee</b>	9:5
<b>114</b>	<b>24,321</b>	5:8	5:17	<b>agenda</b>
10:4	5:24	<b>56</b>	<b>accepting</b>	4:10
<b>11:00</b>	<b>25</b>	6:18	5:17	<b>ahead</b>
3:2	9:16	<b>588</b>	<b>access</b>	10:22
<b>12</b>	<b>27</b>	6:10	8:6	<b>aligned</b>
5:12 6:18	10:4	<b>5:00</b>	<b>accommodate</b>	8:11
<b>14</b>	<b>2s</b>	5:19	6:21	<b>anticipated</b>
10:6	10:6	<hr/>	<b>accordance</b>	10:16
<b>146</b>	<hr/>	<b>6</b>	3:15	<b>appearance</b>
10:3	<b>3</b>	<b>6</b>	<b>accounts</b>	8:2
<b>165</b>	<b>30</b>	3:5 5:6	8:3	<b>appliances</b>
6:6	9:16	7:13	<b>Act</b>	7:20
<b>16th</b>	<b>326</b>	<b>64,900</b>	3:6	<b>application</b>
5:19	6:6	5:21	<b>actively</b>	5:19
<b>1711</b>	<b>360</b>	<b>67,105</b>	10:7	<b>application</b>
3:19	6:14	5:7	<b>activities</b>	<b>s</b>
<b>1799</b>	<b>373</b>	<b>6th</b>	10:8	5:7,9,17,
3:22	6:14	6:12	<b>adaption</b>	22,24,25
<b>1951</b>	<b>3rd</b>	<hr/>	3:24	6:1,2
3:25	6:16,17	<b>7</b>	<b>add-on</b>	<b>apply</b>
<b>1s</b>	<b>3s</b>	<b>765</b>	7:22	5:20
9:16,19	10:6	5:24 6:1	<b>addition</b>	<b>appreciatio</b>
10:6	<hr/>	<b>789</b>	7:23	<b>n</b>
<hr/>	<b>4</b>	9:18	<b>additionall</b>	10:23
<b>2</b>	<b>4,830</b>	<hr/>	<b>y</b>	<b>approval</b>
<b>2,061</b>	6:5	<b>9</b>	6:7 7:17,	8:22
6:7	<b>40</b>	<b>950</b>	22 8:10	<b>approved</b>
<b>2,884</b>	10:5	6:8	<b>address</b>	5:21 7:23
6:9				

<b>April</b> 5:19 6:16, 17		<b>Closing</b> 5:11	<b>communicati ons</b> 8:1 9:24	<b>contracts</b> 7:15
<b>assembly</b> 3:19	<b>Call</b> 3:3	<b>closures</b> 8:4	<b>community</b> 9:14	<b>Cooney</b> 7:16
<b>attended</b> 6:10	<b>calls</b> 6:4	<b>cohesive</b> 8:2	<b>completed</b> 7:19 10:13	<b>Corporation</b> 9:2
	<b>candidates</b> 10:18	<b>coincides</b> 3:12	<b>compliance</b> 3:6	<b>corrections</b> 5:11
<b>B</b>	<b>Care</b> 9:4,6,9	<b>commenced</b> 8:13	<b>concern</b> 4:9	<b>council</b> 3:13
<b>ballot</b> 5:17	<b>Center</b> 8:24 9:3, 4,9	<b>comment</b> 4:5,6,9,17	<b>conduct</b> 3:15	<b>county</b> 3:9 5:16
<b>Barton</b> 7:16	<b>centers</b> 9:11	<b>commenters</b> 4:2	<b>conducted</b> 8:25	<b>court</b> 5:14 6:17
<b>beginning</b> 4:2	<b>centuries</b> 3:21	<b>comments</b> 4:1,2,20, 21	<b>confirmatio n</b> 6:3	<b>created</b> 3:18
<b>bilingual</b> 8:20 9:13	<b>challenges</b> 5:15	<b>commissione r</b> 3:11	<b>confirmed</b> 6:5,14,15, 16 9:6	<b>current</b> 3:23 10:3
<b>bipartisan</b> 3:8	<b>chance</b> 4:6	<b>Commissione r's</b> 3:4	<b>considerabl e</b> 9:17	<b>cycle</b> 3:12
<b>Bluestein</b> 4:20,21	<b>charge</b> 3:8	<b>commissione rs</b> 3:7,13,18, 21 5:3 7:9	<b>consisting</b> 10:4	
<b>board</b> 3:4,8 5:16 6:3,4,5 7:6	<b>Charter</b> 3:25	<b>commitment</b> 10:25	<b>content</b> 8:10,13	<b>D</b>
<b>books</b> 10:15	<b>citizen</b> 8:8	<b>Commonwealt h</b> 5:14	<b>continue</b> 6:4	<b>Dates</b> 9:6
<b>box</b> 7:15	<b>city</b> 3:7,13,18	<b>communicate d</b> 8:4	<b>Continued</b> 9:10	<b>day</b> 9:5,18
<b>budget</b> 7:13	<b>civil</b> 10:4,5	<b>communicati on</b> 8:1	<b>continues</b> 8:6	<b>day-to-day</b> 10:19
<b>business</b> 4:24	<b>clerk</b> 9:16,19 10:6		<b>continuing</b> 9:15 10:7	<b>deadline</b> 5:18
<b>businesses</b> 9:10	<b>clocks</b> 7:23		<b>contract</b> 7:18	<b>declines</b> 6:6
				<b>decorum</b> 4:12
				<b>dedication</b> 10:24
				<b>Delaware</b>

5:12	<b>discriminat</b>	3:9,15 7:7	<b>excuse</b>	3:24
<b>delivered</b>	<b>ory</b>	<b>electronic</b>	9:3	<b>formatted</b>
7:2	4:13	5:24 6:2	<b>exempts</b>	8:16
<b>delivery</b>	<b>distribute</b>	10:14	10:5	<b>forward</b>
10:15	8:23	<b>email</b>	<b>exploring</b>	4:18
<b>Dell</b>	<b>distributio</b>	4:20 8:13	7:24	<b>Friends</b>
10:15	<b>n</b>	<b>emailed</b>	<b>express</b>	9:3,4,8
<b>demo</b>	8:14 9:8,	4:22	6:11	<b>Furniture</b>
9:7	11	<b>emails</b>	<b>extend</b>	7:2
<b>demos</b>	<b>district</b>	6:4	4:8 10:22	<b>future</b>
8:25 9:2	6:22,23	<b>emerge</b>	<b>extensive</b>	9:7 10:21
<b>department</b>	7:1,3	3:23	10:13	<hr/>
6:25 9:5,	<b>domain</b>	<b>employees</b>		<b>G</b>
15	10:17	10:3,4	<b>F</b>	<b>Garden</b>
<b>departmenta</b>	<b>draft</b>	<b>encountered</b>	<b>facilities</b>	5:13
<b>l</b>	6:25	6:18	8:4	<b>Good</b>
3:14	<b>drafted</b>	<b>enforce</b>	<b>featuring</b>	3:3 5:4
<b>deployment</b>	8:11	3:14	8:17	7:9,10
10:17	<b>drafting</b>	<b>engagement</b>	<b>federal</b>	<b>GP</b>
<b>Designs</b>	7:4	5:12 8:22	3:16	8:24
8:20	<b>due</b>	<b>ensure</b>	<b>feedback</b>	<b>graphics</b>
<b>developed</b>	6:19	8:2 10:9	9:14	8:11
8:8	<hr/>	<b>ensuring</b>	<b>fill</b>	<b>guide</b>
<b>developing</b>	<b>E</b>	10:20	9:20	10:2
10:1	<b>educational</b>	<b>enthusiasti</b>	<b>final</b>	<hr/>
<b>development</b>	8:12	<b>c</b>	7:4 10:15	<b>H</b>
8:18 9:2	<b>efforts</b>	10:22	<b>finally</b>	<b>hand</b>
<b>dialogue</b>	6:20 8:2	<b>equipment</b>	4:11 10:11	4:16
4:6	<b>elected</b>	10:16	<b>Fire</b>	<b>handbook</b>
<b>digital</b>	3:8,11	<b>ESNS</b>	9:5	8:8
8:16	<b>election</b>	7:18	<b>flyers</b>	<b>heartfelt</b>
<b>director</b>	3:5,12,16,	<b>establish</b>	8:21 9:12	10:23
9:24	22 4:25	8:19	<b>focus</b>	<b>held</b>
<b>directors</b>	5:18 6:3,	<b>event</b>	3:19	3:20
4:24	23 7:5,21,	9:8,11	<b>Food</b>	<b>helper</b>
<b>discretion</b>	25 8:15,23	<b>events</b>	8:23	10:7
4:9	9:12	9:7,14	<b>form</b>	<b>helpers</b>
	<b>elections</b>			

9:16,21	9:13	6:14,22,24	<b>mayor</b>	
<b>hire</b>	<b>interpreter</b>	9:1,7	3:13	<b>O</b>
10:8	<b>s</b>	<b>Lynch</b>	<b>media</b>	<b>objection</b>
<b>hired</b>	8:20	5:1,3,5	8:3,10	4:14
9:20	<b>issue</b>		<b>meeting</b>	<b>obtained</b>
<b>hires</b>	8:6	<b>M</b>	3:4,5	8:22
9:18		<b>machine</b>	4:10,12	<b>offer</b>
<b>hiring</b>	<b>J</b>	8:25 9:2,7	7:7	4:17
9:16	<b>Joe</b>	<b>machines</b>	<b>member</b>	<b>office</b>
<b>Home</b>	5:1	7:25	3:7	8:17 10:12
3:24		<b>made</b>	<b>messages</b>	<b>offices</b>
<b>hosting</b>	<b>K</b>	8:2 9:17	6:6	6:23 7:1,
9:11	<b>Kronos</b>	<b>mail</b>	<b>minutes</b>	5,21 8:15
<b>human</b>	7:22	5:21,25	4:8	<b>officials</b>
9:15		<b>mail-in</b>	<b>Monday</b>	3:8
<b>Hung</b>	<b>L</b>	5:17,18	6:12 9:23	<b>OIT</b>
8:23	<b>languages</b>	<b>maintaining</b>	<b>moonlight</b>	7:23
	8:18	3:21	7:21	<b>onboarded</b>
<b>I</b>	<b>laws</b>	<b>make</b>	<b>morning</b>	9:18
<b>in-house</b>	3:17	4:14	3:3 5:3,4	<b>ongoing</b>
8:11	<b>Lease</b>	<b>making</b>	7:9,10	8:9 9:12
<b>including</b>	6:25	5:10 7:14	<b>move</b>	10:15,19
9:1	<b>leased</b>	<b>March</b>	4:19	<b>online</b>
<b>information</b>	6:25	3:5 5:5	<b>multilingua</b>	5:20 6:11
10:11	<b>leaving</b>	6:12 7:13	<b>l</b>	<b>open</b>
<b>initiated</b>	9:20	9:23	8:12	9:19
7:14	<b>left</b>	<b>Market</b>	<b>municipal</b>	<b>operation</b>
<b>installatio</b>	6:6	8:24	3:12	4:25
<b>n</b>	<b>library</b>	<b>Mart</b>		<b>operations</b>
10:12	8:16	9:5	<b>N</b>	10:10,20
<b>installed</b>	<b>lists</b>	<b>material</b>	<b>needed</b>	<b>operators</b>
7:2	3:22 8:17	9:11	5:16	5:15
<b>Instruction</b>	<b>live</b>	<b>materials</b>	<b>newsletters</b>	<b>opportunity</b>
8:7	4:3 6:12	8:12,23	8:13	4:5
<b>integration</b>	<b>local</b>	9:12	<b>North</b>	<b>optimistic</b>
10:9,17	9:10	<b>matters</b>	9:1	10:21
<b>interpreter</b>	<b>locations</b>	4:10	<b>number</b>	<b>optimize</b>
			5:23	

10:14	<b>Philadelphia</b>	<b>preparing</b>	<b>proofreading</b>	5:6,7 9:13
<b>order</b>	<b>a</b>	10:8	<b>g</b>	<b>regulatory</b>
3:3 4:12	3:4,7,10	<b>presented</b>	5:10	3:20
6:17 7:15	4:4 9:1,4,5	7:6	<b>provided</b>	<b>Reid</b>
<b>orders</b>	<b>Philadelphia's</b>	<b>preserve</b>	10:19	5:2 7:9,11
7:17,19	<b>a's</b>	4:11	<b>public</b>	<b>related</b>
<b>orientation</b>	3:24	<b>primarily</b>	4:1,5,6,9,14,17,20,21 8:14	3:22
<b>s</b>	<b>place</b>	6:19	<b>purchase</b>	<b>relocate</b>
10:9	6:13,19	<b>primary</b>	7:14,19	6:18
<b>Outbursts</b>	<b>planned</b>	5:18 8:16		<b>relocation</b>
4:16	9:8	<b>procedures</b>		6:21
<b>outreach</b>	<b>plans</b>	7:5 10:2		<b>remaining</b>
9:10	10:16	<b>proceed</b>	<b>Q</b>	9:22
	<b>pleased</b>	4:23	<b>questions</b>	<b>renewal</b>
	7:11	<b>process</b>	8:17	7:18
<b>P</b>	<b>policies</b>	7:18 8:19		<b>renewed</b>
<b>p.m.</b>	3:14 7:4,6	9:15	<b>R</b>	7:15
5:19	8:14	<b>processed</b>	<b>raise</b>	<b>rental</b>
<b>paper</b>	<b>poll</b>	5:7,23,25	4:15	7:15
5:8,23 6:1	6:7,8,11,18 8:7,21	7:22	<b>realm</b>	<b>report</b>
<b>passover</b>	10:15	<b>processes</b>	8:1	4:19,24
6:20	<b>polling</b>	10:1	<b>rebuild</b>	5:6,16 6:3
<b>past</b>	6:13,15	<b>procurement</b>	6:19	7:12
5:13	<b>positions</b>	7:13	<b>recognize</b>	<b>reported</b>
<b>Pennsylvania</b>	9:19,20,21	<b>production</b>	4:16	5:1,23
<b>a</b>	10:7,18	8:12	<b>recruited</b>	<b>request</b>
3:6,19	<b>posted</b>	<b>Profane</b>	9:21	6:21
<b>perceived</b>	7:19	4:12	<b>recruitment</b>	<b>require</b>
4:15	<b>posts</b>	<b>professiona</b>	8:21 9:13	6:17
<b>personal</b>	8:5	<b>l</b>	<b>refresher</b>	<b>resident</b>
4:13	<b>power</b>	7:24	6:11	4:3
<b>petition</b>	7:21	<b>progress</b>	<b>refusals</b>	<b>resource</b>
5:11,15	<b>powers</b>	7:14 8:21	6:18,21	8:16 9:15
<b>petitioners</b>	3:20	9:17	<b>registered</b>	<b>responsibil</b>
5:12	<b>prepared</b>	<b>promising</b>	6:8,9	<b>ities</b>
<b>phase</b>	8:14	6:22	<b>registratio</b>	3:23
6:25		<b>proofed</b>	<b>n</b>	
		8:15	3:9,15,16	

<b>responsibility</b> 4:11	<b>services</b> 7:24	7:4	10:18	<b>translations</b> 8:20
<b>road</b> 10:22	<b>sessions</b> 6:11	<b>staple</b> 7:17	<b>technology</b> 10:11	<b>truck</b> 7:15
<b>roles</b> 10:5	<b>set</b> 3:13	<b>start</b> 4:1	<b>temps</b> 9:16,18	<hr/>
<b>Rule</b> 3:24	<b>settings</b> 10:14	<b>started</b> 3:21	<b>term</b> 3:12	<b>U</b>
<hr/>	<b>share</b> 7:11	<b>state</b> 3:16 4:2	<b>testing</b> 10:12,14	<b>underway</b> 6:20 7:1
<b>S</b>	<b>shared</b> 9:14	<b>steady</b> 7:14	<b>text</b> 4:13	<b>unit</b> 6:13
<b>SABIR</b> 3:3 4:23 5:4 7:10	<b>sheets</b> 8:7	<b>step</b> 4:18	<b>time</b> 4:9 7:23	<b>unwavering</b> 10:24
<b>satellite</b> 6:23 7:5, 20 8:15 10:12	<b>significant</b> 5:12	<b>Stephanie</b> 5:1	<b>times</b> 9:6	<b>up-to-date</b> 5:9
<b>scheduled</b> 9:3	<b>sites</b> 6:15,16	<b>substitutes</b> 6:20	<b>today</b> 10:16	<b>upcoming</b> 10:8
<b>Screening</b> 10:17	<b>slanderous</b> 4:13	<b>successful</b> 8:25 10:11	<b>today's</b> 4:10	<b>update</b> 5:5
<b>season</b> 5:11	<b>smooth</b> 10:9,20	<b>Sunshine</b> 3:6 4:15 5:5	<b>tolerated</b> 4:14,17	<b>updates</b> 7:12 8:3, 5,8
<b>Secretary</b> 4:19	<b>social</b> 8:3,5,10	<b>supplies</b> 7:16,18	<b>total</b> 5:7 6:5	<b>Upgrades</b> 10:14
<b>secure</b> 6:20	<b>speak</b> 4:8	<b>supplying</b> 5:15	<b>totals</b> 10:3	<hr/>
<b>seminar</b> 6:10	<b>speaker</b> 4:7	<b>support</b> 10:18,19	<b>toured</b> 6:24	<b>V</b>
<b>senior</b> 8:24 9:3, 4,8,10	<b>specialist</b> 10:18	<b>systems</b> 10:12	<b>trades</b> 9:16,20 10:6	<b>vacant</b> 9:22
<b>serve</b> 3:11	<b>speed</b> 10:1	<hr/>	<b>training</b> 6:8,9,11, 12	<b>vending</b> 7:24
<b>service</b> 10:4,5	<b>Spring</b> 5:13	<b>T</b>	<b>trainings</b> 6:10	<b>vetting</b> 8:19
	<b>staff</b> 10:10,23	<b>taxation</b> 3:19	<b>translated</b> 8:17	<b>violation</b> 4:15
	<b>stages</b>	<b>taxpayer</b> 4:5		<b>virtual</b>
		<b>technical</b>		

6:9	<b>wishing</b>	
<b>vote</b>	4:17	
5:21,25	<b>witnessed</b>	
7:7	5:11	
<b>vote.phila.</b>	<b>Wordpress</b>	
<b>gov.</b>	8:6	
5:20	<b>work</b>	
<b>voter</b>	8:5,19	
3:9,14,16,	10:2	
22 5:6	<b>worker</b>	
9:12	8:21	
<b>Voters</b>	<b>workers</b>	
5:19	6:4,5,7,8	
<b>voting</b>	8:7	
8:25 9:6	<b>workforce</b>	
<b>Vuong</b>	10:3	
8:23	<b>working</b>	
_____	5:14 9:25	
<b>W</b>	_____	
<b>waiting</b>	<b>Y</b>	
5:25	<b>year</b>	
<b>warehouse</b>	3:11	
7:25		
<b>website</b>		
8:5		
<b>Wednesday</b>		
3:5		
<b>week</b>		
5:13 9:3		
<b>week's</b>		
5:22		
<b>weekly</b>		
5:5 7:12		
<b>welcomed</b>		
9:23		
<b>wireless</b>		
10:13		



March 6, 2024

11:00 AM

Philadelphia City Commissioners  
11311 Roosevelt Blvd  
Philadelphia, PA 19154

- I. Call to order the meeting of Wednesday, March 6, 2024
- II. Public Comment
  - a. In-Person Public Comments
  - b. Report from the Secretary – emailed Public Comment
- III. Old Business
  - a. Report from Directors of Election Administration and Operations
- IV. Other Business
- V. Adjourned to the call of the Chair.