1	PHILADELPHIA CITY COMMISSIONERS
2	BOARD OF ELECTION
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11	ELECTIONS MEETING
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13	Wednesday, January 31st, 2024
14	11:00 a.m.
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1	ATTENDANCE
2	OMAR SABIR, CHAIRMAN
3	SEITH BLUESTEIN, COMMISSIONER
4	LISA DEELEY, COMMISSIONER
5	STEPHANIE REID, EXECUTIVE DIRECTOR
6	BRIAN MIRACLE, BUDGET DIRECTOR
7	JOSEPH LYNCH, DIRECTOR OF ELECTIONS OPERATIONS
8	MR. CAPSTEIN, COMMITTEE MEMBER, LANGUAGE ACCESS
9	COMMITTEE
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1 PROCEEDINGS 2 (11:00 a.m.) Good morning. I call to order the 3 CHAIR SABIR: 4 meeting of Philadelphia City Commissioners Board of 5 Election for Wednesday, January 31st, 2024. We will 6 start off with public comments. Commentators shall 7 state where they live or if they are not a resident of 8 Philadelphia, but they are a Philadelphia taxpayer. 9 Public comment is not an opportunity for dialogue or 10 Q&A. It is a public comment, a chance for you to tell us what you think. Each speaker will have two 11 12 minutes. However, I may extend that time at my discretion. 13 14 All public comments must be relevant or germane to board business. Finally, it is my responsibility 15 16 to preserve the order and decorum of the meetings as 17 such profane, slanderous, discriminatory, or personal attacks will not be tolerated. Anyone wishing 18 19 offering -- to offer a public comment, please step 20 forward. 21 MR. GARELLA: Good morning. CHAIR SABIR: Good morning. 22 Good morning, commissioners, and 23 MR. GARELLA: 24 congratulations to those who have been elected to new 25 positions on the board.

1	CHAIR SABIR: Will you please state your name for
2	the record?
3	MR. GARELLA: My name is Rich Garella and I'm
4	speaking on behalf of Protect Our Vote Philly, and I'm
5	a resident of South Philly. In the Pennsylvania
6	Sunshine act, the General assembly said that the right
7	of the public to be present at all meetings of the
8	agencies and to witness the deliberation, policy
9	formulation and decision making of agencies is vital
10	to the enhancement and proper functioning of the
11	democratic process.
12	But for the last four years, we've been watching
13	as this board turned into perhaps the most opaque and
14	secretive agency in Philadelphia. Instead of making
15	its decisions, where meetings follow a pre-written
16	scripts and votes were decided beforehand. Where the
17	board held unexplained executive sessions at will and
18	where board members were even forbidden from speaking
19	to the public at these open meetings, even to answer
20	the simplest of questions. That's not the way it
21	should be and that's not the way the law says it
22	should be. Under the new rules passed three weeks
23	ago, some of the powers given to the chair four years
24	ago have been given back to the body as a whole. That
25	is important for transparency and accountability. The

1	question remains, though, is this change going to be
2	reflected in a new relationship with the public? The
3	public that you serve has so much to offer. Are we
4	going to see a real effort to open the doors and let
5	the sun shine in? We have plenty of recommendations
6	and suggestions and we stand ready to help you open
7	those doors in a spirit of cooperation, as does the
8	whole voting public of Philadelphia. So, Mr. Chair,
9	Commissioner Sabir, is this board ready? Are you
10	ready to work together with the public for the
11	fairest, most accessible, most secure elections
12	Philadelphia has ever had?
13	CHAIR SABIR: Does that conclude your comment?
14	MR. GARELLA: It could. Are you willing to do
15	that?
16	CHAIR SABIR: It's not a Q&A. Does that conclude
17	your comment?
18	MR. GARELLA: Well, I'm just asking a simple
19	question.
20	CHAIR SABIR: Thank you.
21	MR. GARELLA: I have copies of our
22	recommendations for better Sunshine meetings here.
23	CHAIR SABIR: Thank you.
24	MR. GARELLA: Would you care to distribute that?
25	CHAIR BLUESTEIN: You can hold it to the end of

1	the meeting. Thank you.
2	CHAIR SABIR: Thank you, Rich. Is there anyone
3	else that has a public comment? We will move to a
4	report from the secretary. Commissioner Bluestein, are
5	there any email, public comments?
б	COMMISSIONER BLUESTEIN: All comments that were
7	emailed by 09:45 a.m., were shared with the
8	commissioners and the deputies at 10:00 a.m. And have
9	been provided to each commissioner at the beginning of
10	the meeting and are available at the public comment
11	table. We received one comment from Joan Martini.
12	I've reviewed the comment and asked that be moved into
13	the record.
14	CHAIR SABIR: Yes, you move into the record,
15	please.
16	COMMISSIONER DEELEY: I've also reviewed it and
17	agree it should be moved into the record.
18	CHAIR SABIR: Thank you very much. We will now
19	proceed to old business. We will hear from our newly
20	appointed Director of Election of Operations, Mr.
21	Joseph Lynch.
22	MR. LYNCH: Morning commissioners, I am pleased
23	to provide you with a comprehensive update on our
24	voter registration and election board activities. In
25	our voter registration efforts, we processed a total

of 46,831 registration applications including 3,700 1 submitted in the traditional paper format. I am happy 2 to report that all applications are now up to date, 3 4 and we are meticulously proofing and making necessary 5 corrections to ensure accuracy. It is petition season and we witnessed significant engagement with five 6 7 petitioners at Delaware and Spring Garden. Our 8 petition checking hours extend from 08:30 am to 07:00 p.m. Monday through Thursday, with additional hours on 9 10 Friday if needed, and over the weekend from 07:00 a.m. until 03:30 p.m. The demand for street list request 11 has also been notably high. Turning our attention to 12 the election board's progress, we successfully 13 14 dispatched letters on Wednesday, January 24th and 15 emails on Thursday, January 25th. Currently, we have a total of 1,745 dedicated poll workers registered for 16 17 training.

In our most recent training session at United 18 19 Lutheran on Monday, January 29th, we had the 20 participation of 63 poll workers, and we anticipated a turnout of 65 attendees in yesterday's sessions. 21 Tuesday, January 30th. The County Board of Elections 22 is now accepting mail in absentee ballot applications. 23 Voters on the annual mail in and absentee list will 24 25 begin receiving their applications next week. To vote

by mail in the primary elections, voter must complete 1 and return their application to the County Board of 2 Elections by 05:00 p.m. on April 16th. The option to 3 4 apply onlinevote.phila.gov is also available. As of yesterday, we have approved 1,518 vote by mail 5 applications, including 294 paper applications and 6 7 1,224 electronic applications. All processing is up to date including those from civilian, overseas and 8 9 military voters. A reminder that Wednesday, January 3rd or 4th, 2024, is the deadline for Cycle 7 annual 10 reports for transactions through December 31st, 2023. 11 12 There was a typo in your report, commissioners. I had December 3rd, it should be December 31st, 2023. 13 14 Candidates, political committees, or former candidates 15 for 2023 who have made expenditures to influence a 16 city election must file a report. Those who filed 17 online must return a signed and notarized cover sheet or a signed cover sheet and unsworn statement to the 18 19 County Board of Elections by February 10th. Regarding 20 our polling places, we are actively working on 21 addressing any necessary changes to locations and resolving potential conflicts that may have arisen. 22 23 Thank you for your attention. That's all I have 24 today. 25 CHAIR SABIR: Thank you, Joe.

1 MR. LYNCH: You're welcome. 2 COMMISSIONER DELAWARE: Point of order, 3 commissioner. Is there a report from the Director of Election Administration? 4 5 CHAIR SABIR: No, Commissioner Deeley there's 6 not. 7 COMMISSIONER DEELEY: I have some questions. 8 CHAIR SABIR: You have some questions for Joe? COMMISSIONER DEELEY: 9 For the Director of 10 Election Administration? 11 CHAIR SABIR: We'll hold up for that second, right now we're just going to stick on other business. 12 13 COMMISSIONER DEELEY: She is supposed to be given 14 a report to the board every week as per the rules. 15 CHAIR SABIR: Is it -- okay. Thank you, Mr. 16 Lynch. We will now hear from Mr. Capstein with the 17 report from the deputies on our Language Access Committee. 18 19 MR. CAPSTEIN: Hello, commissioners? 20 CHAIR SABIR: Hello. 21 MR. CAPSTEIN: In keeping with the requirements 22 of 2022's language access expansion motion, the deputy commissioners have prepared a report on the number of 23 24 ballots cast in Spanish and Chinese on the ExpressVote 25 XLs in the 2023 general. At the division level, there

1	was a total of 2,371 ballots cast on the ExpressVote
2	XLs in Spanish and 493 ballots cast in Chinese. This
3	represents an increase of
4	COMMISSIONER DEELEY: Point of order, please, I'm
5	sorry, because the mic wasn't on.
б	MR. CAPSTEIN: Should I start?
7	COMMISSIONER DEELEY: Yeah, you should start over
8	otherwise they won't be able to hear it.
9	MR. CAPSTEIN: Absolutely. Good morning,
10	commissioners. In keeping with the requirements of
11	2022's language access expansion motion, the deputy
12	commissioners have prepared a report on the number of
13	ballots cast in Spanish and Chinese on the ExpressVote
14	XL in the 2023 general at the division level. There
15	was a total of 2,371 ballots cast on the ExpressVote
16	XLs in Spanish and 493 ballots cast in Chinese. This
17	represents an increase of hundreds of voters from each
18	language group compared to the primary of last year.
19	There were 191 voters who either applied to vote by
20	mail in Spanish or who had previously identified a
21	preference for receiving voting materials in Spanish.
22	Of those 128 ballots were returned and counted. There
23	were similarly 87 applications for Chinese ballots of
24	which 55 were returned and counted. This represents a
25	modest increase for each language group compared to

1	the primary of last year. The deputy commissioners
2	are hosting a meeting of the Language Access Advisory
3	Committee on February 8th to receive feedback on the
4	municipal election. We look forward to meeting and
5	hearing from the community about what went well and
6	what more we can do to continue improving our language
7	access program. That's all I have for you.
8	CHAIR SABIR: Thank you, Eric. We will now
9	proceed to new business.
10	COMMISSIONER DEELEY: Excuse me, Mr. Chair.
11	Point of order, as per the
12	CHAIR SABIR: Excuse me, Mrs. Deeley
13	Commissioner, you're out of order right now.
14	COMMISSIONER DEELEY: I'm out of order?
15	CHAIR SABIR: Yes, because you interrupted me
16	while I was speaking. Like I say, after I finished
17	speaking
18	COMMISSIONER DEELEY: Okay, I'll wait.
19	CHAIR SABIR: you cannot speak. Right now.
20	We're going to move over to new business. A motion to
21	pass fiscal year 2025 budget proposal for inclusion
22	and the mayor's proposed budget, pending city council
23	approval. Is there a second?
24	COMMISSIONER DEELEY: Can I I have a point of
25	order. First of all, before we proceed to the next

1	item on the agenda, I just wanted to point out the
2	general departmental rules that were voted on. It
3	says, the Director of Election Administration and the
4	Director of Election Operations shall be overseen by
5	the board of elections. The Director of Election
б	Administration and Director of Commissioner's Office,
7	and shall report at the board of elections meeting on
8	the activity of the department since the last public
9	meeting. There needs to be a report from both of
10	these individuals.
11	CHAIR SABIR: Okay.
12	COMMISSIONER DEELEY: Thank you.
13	CHAIR SABIR: Okay. Madam, are you finished?
14	COMMISSIONER DEELEY: And I do have questions for
15	her.
16	CHAIR SABIR: Okay. So at the end of the day, we
17	have order inside of our meeting. So right now we're
18	here. There is another item that's called other
19	business, so we will be able to address that.
20	COMMISSIONER DEELEY: I have questions related to
21	the budget as well.
22	CHAIR SABIR: Again, I'll read it again, as I was
23	rudely interrupted by Commissioner Deeley. So we'll
24	read again for clarity for the record. I motion to
25	pass fiscal year 2025 budget proposal for inclusion at

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1	the mayor's proposed budget, pending city council
2	approvement. Is there a second?
3	COMMISSIONER BLUESTEIN: Mr. Chairman, I do
4	intend to second the motion, although I don't have any
5	concern with Mrs. Reid coming up and answering
6	questions about the budget before we vote.
7	CHAIR SABIR: So, Chairwoman Deeley, is there a
8	question that you're asking our next administration,
9	is it pertaining to the budget?
10	COMMISSIONER DEELEY: I do have budget related
11	questions, Commissioner.
12	CHAIR SABIR: Sure. Would you like to address
13	the budget questions for Commissioner Deeley?
14	MS. REID: Sure. I'd like to read right here
15	(indiscernible).
16	CHAIR SABIR: Okay. Please state your first and
17	last name for the record?
18	MS. REID: Sorry. My name is Stephanie Reid. I
19	apologize. Can you hear me now?
20	CHAIR SABIR: Sure.
21	MS. REID: Stephanie Reid.
22	MR. MIRACLE: Brian Miracle.
23	COMMISSIONER DEELEY: Thank you. And my
24	questions are for the Director of Election
25	Administration. As I am confused as to why our budget
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1	does not reflect what our full operating costs are.
2	I'm aware that the administration sets certain levels
3	that they ask for our budget submission. However, we
4	are not a department under the mayor's office, we are
5	independently elected. We submit our operating
6	budgets and not beg for additional funds.
7	If the mayor or council wishes to cut our budget,
8	that is their power. However, it is the city's
9	responsibility to fund the elections per the election
10	code. So I would like to see an actual operating
11	budget and that we submit that. Can we do that?
12	MS. REID: I would need to confer with our budget
13	officer and
14	COMMISSIONER DEELEY: I'm asking you.
15	MS. REID: I'll get back to you.
15 16	MS. REID: I'll get back to you. COMMISSIONER DEELEY: Okay.
16	COMMISSIONER DEELEY: Okay.
16 17	COMMISSIONER DEELEY: Okay. MS. REID: Yeah.
16 17 18	COMMISSIONER DEELEY: Okay. MS. REID: Yeah. COMMISSIONER DEELEY: Because I although I do
16 17 18 19	COMMISSIONER DEELEY: Okay. MS. REID: Yeah. COMMISSIONER DEELEY: Because I although I do not intend to be petty, but this is the budget that
16 17 18 19 20	COMMISSIONER DEELEY: Okay. MS. REID: Yeah. COMMISSIONER DEELEY: Because I although I do not intend to be petty, but this is the budget that you plan on submitting for fiscal year 2025?
16 17 18 19 20 21	COMMISSIONER DEELEY: Okay. MS. REID: Yeah. COMMISSIONER DEELEY: Because I although I do not intend to be petty, but this is the budget that you plan on submitting for fiscal year 2025? MS. REID: Yeah. I guess my question is, where -
16 17 18 19 20 21 22	COMMISSIONER DEELEY: Okay. MS. REID: Yeah. COMMISSIONER DEELEY: Because I although I do not intend to be petty, but this is the budget that you plan on submitting for fiscal year 2025? MS. REID: Yeah. I guess my question is, where - - can you tell us where you think there's insufficient

1	71531-S, the total net changes for each responsibility
2	center is not always filled in, which makes this
3	budget a little hard to follow. And there was some
4	stuff added in justifications afterwards that were not
5	included in the budget that I saw. So 71-531, voter
6	registration. It looks like you're moving the voter
7	registration administrator from administration to
8	voter registration. Similar situation as before, it
9	needs to be listed as previously budgeted in
10	administration and newly budgeted in voter
11	registration. Are you willing to correct this?
12	MS. REID: I'm sorry, I don't see the page that
13	you're talking about. I just want to be sure that I'm
14	on the same page that you're on.
15	COMMISSIONER DEELEY: We'll go line by line on a
16	budget.
17	MS. REID: Page. Yeah, I think you said S, but I
18	don't think we have an S is why I was having trouble
19	finding it.
20	COMMISSIONER DEELEY: 71-5315.
21	MS. REID: Registration administrator from are
22	you on 7153I?
23	COMMISSIONER DEELEY: I.
24	MS. REID: Yeah, that's what I needed was that
25	last letter. So you said you've got the

COMMISSIONER DEELEY: The voter registration
 administrator from administration to voter
 registration.

4 MS. REID: Yeah. I think the placement of the 5 position on the budget can be addressed for sure. 6 COMMISSIONER DEELEY: Okay. But it's listed 7 incorrectly. So if this is the budget that we're 8 going to submit, these changes are -- this is why I'm 9 bringing this up. So it looks like you are 10 eliminating the position of computer user support specialist. However, it needs to be listed as 11 previously budgeted in the incremental run and noted 12 13 as a decrease. Are you willing to correct this? 14 MS. REID: Yes.

15 COMMISSIONER DEELEY: Thank you. I see that in 16 the data entry and processing we have a decrease in 17 Clerk 1s by 16. I see that three of them became Clerk 18 2s. Two were shifted to electronic poll book 19 responsibility center. And six you asked back on your 20 additional request. Still I get a reduction of five 21 clerks in the department. Is that correct? 22 That is correct. MS. REID: 23 COMMISSIONER DEELEY: Okay. 24 MS. REID: That is based on information that was 25 received from those units. So if there's concern, we

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1 could certainly address that.

2 COMMISSIONER DEELEY: Because I'm curious why we
3 would be eliminating staff in a presidential year.
4 Was this a cut of five clerks taken into account when
5 we submitted our PER?

6 MS. REID: Yeah, I think it's because the Clerk 7 2s expanded.

8 COMMISSIONER DEELEY: That should be taken in --9 we took that into account. Three of them became Clerk 10 2s. I'm sorry. Are you looking here for an answer? 11 Three of them became clerk twos.

MS. REID: There seems to be input. So yeah, I'm paying attention to everyone. Yeah. So there is a lot of people that have moved due to moving up from Sclerk 1s to Clerk 2s to Clerk 3s.

16 COMMISSIONER DEELEY: Okay. But this is the 17 budget that we're submitting?

18 MS. REID: Well, actually. So I don't oversee 19 the civil service. So I would actually ask Joe lynch 20 for his input on that.

21 COMMISSIONER DEELEY: This is the budget that
22 we're submitting.

MS. REID: But you're asking me why people weremoved the way they were.

25 COMMISSIONER DEELEY: No, it's not what I'm

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1	asking. I'm asking why
2	MS. REID: My responsibility was to put the
3	budget together based on what people told me was
4	needed. So that's what we have done here. I would be
5	happy to either get that together and get it back to
6	you after this meeting or we could have Joe speak to
7	the changes that he thought would be best to run the
8	operation.
9	COMMISSIONER DEELEY: Okay. Mr. Lynch why
10	CHAIR SABIR: Excuse me. Hold on for one second.
11	Again, we're not going to turn this meeting into a
12	circus. You've asked her a question; she answered
13	your question and we're not going to do a debate. As
14	we all know, with budgets. Again, it's a proposed
15	budget, so we'll propose it. We'll negotiate with
16	city council; we'll negotiate with the mayor in order
17	to get this budget. It's not the final budget as it
18	says in the agenda that is proposed. So that's
19	basically it. I believe Chairman Bluestein had a
20	comment as well.
21	COMMISSIONER BLUESTEIN: All right. Thank you,
22	Mr. Sabir.
23	COMMISSIONER DEELEY: I'm sorry. A point of
24	order. The motion on the table is to approve this
25	budget.

1	COMMISSIONER BLUESTEIN: Thank you, Mr. Chairman.
2	I second your motion to send the proposed FY-25 budget
3	to the mayor's administration for inclusion with their
4	proposal City council.
5	CHAIR SABIR: Chairman Bluestein, please call the
6	rule.
7	COMMISSIONER BLUESTEIN: Commissioner Sabir?
8	CHAIR SABIR: I vote aye.
9	COMMISSIONER BLUESTEIN: Commissioner Deeley?
10	COMMISSIONER DEELEY: No.
11	COMMISSIONER BLUESTEIN: I vote aye.
12	CHAIR SABIR: We will now proceed to agenda item
13	B and new business.
14	COMMISSIONER BLUESTEIN: Commissioner Sabir, the
15	Director of Election Administration has brought
16	forward a proposed candidate for Lead GIS Analyst.
17	This is an exempt title. There was an interview
18	process with the city's GIS team and our IT manager.
19	And I would make a motion to hire the proposed
20	candidate for Lead GIS Analyst that was brought before
21	us.
22	CHAIR SABIR: Second.
23	COMMISSIONER DEELEY: I have a question about
24	this motion.
25	CHAIR SABIR: Commissioner Deeley, you're out of

1	order. We called the roll, that is seconded and
2	permission to call the rule.
3	COMMISSIONER BLUESTEIN: Commissioner Sabir?
4	CHAIR SABIR: I vote aye. Excuse me. Now, he
5	can't stop.
б	UNIDENTIFIED SPEAKER: Any member of the public
7	has the right to object
8	CHAIR SABIR: Excuse me.
9	UNIDENTIFIED SPEAKER: to a perceived
10	Sunshine violation at any time during the meeting.
11	CHAIR SABIR: Excuse me, you're not going to yell
12	and scream and turn our meeting into a circus. You're
13	not going to yell and scream as we said earlier.
14	UNIDENTIFIED SPEAKER: I'm not yelling and
15	screaming.
16	CHAIR SABIR: Yes, you are yelling and you're
17	going
18	UNIDENTIFIED SPEAKER: I'm making an objection.
19	I don't have a microphone. I have to speak up a
20	little.
21	CHAIR SABIR: back and forth. Again, we are
22	sitting right here. Can we have other business, or
23	you can make your objection.
24	UNIDENTIFIED SPEAKER: I'm making my okay.
25	CHAIR SABIR: Okay.

1	UNIDENTIFIED SPEAKER: My objection under the
2	Sunshine act is that the Sunshine act requires that
3	official actions of an agency be discussed, debated,
4	deliberated before the public at a meeting. Every
5	member of this board has the right to comment on any
6	motion that is coming before this board and to discuss
7	the motion and its merits. That is what deliberation
8	before the public means.
9	CHAIR SABIR: Sure. Thank you.
10	UNIDENTIFIED SPEAKER: So this is a violation of
11	the Sunshine Act to prevent members of the board from
12	raising questions and debating an item of business
13	that is before the public.
14	CHAIR SABIR: Noted. I second the motion for
15	Commissioner Bluestein.
16	COMMISSIONER DEELEY: Point of order.
17	COMMISSIONER BLUESTEIN: Commissioner Sabir?
18	CHAIR SABIR: I vote aye.
19	COMMISSIONER BLUESTEIN: Commissioner Deeley?
20	COMMISSIONER DEELEY: Point of order. All the
21	agenda says
22	CHAIR SABIR: Commissioner Deeley, do you have a
23	vote on a motion?
24	COMMISSIONER DEELEY: I have a point of order.
25	CHAIR SABIR: Commissioner Deeley to vote. Will

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2	COMMISSIONER DEELEY: I have a point of order.
3	CHAIR SABIR: Commissioner Deeley, we are calling
4	the rule. Do you have a vote? Is it yes or is it no
5	or you're abstaining from the vote?

COMMISSIONER DEELEY: Point of order. All the 6 7 agenda says for this is motion to hire a GIS position. 8 I do not believe that this is sufficiently specific 9 enough to meet the Sunshine Act's requirements. As a 10 reasonable person would not be informed enough to know what matters the board may take on. I believe this 11 12 motion should be tabled until next week when it can be 13 properly noticed with the job title and the

14 candidate's name.

15 CHAIR SABIR: Chairman -- I mean, Commissioner 16 Deeley, if you would like to make a motion for us to 17 be tabled, you need a second for that. I'm not 18 seconding. Commissioner Bluestein, would you second 19 that motion to table that?

20 COMMISSIONER BLUESTEIN: No, Mr. Chairman.

21 CHAIR SABIR: I don't have a motion -- I mean a 22 second for that. So, again, we're rudely interrupted. 23 We'll call the roll again. That's the last time we're 24 going to call this. Commissioner Bluestein, can you 25 make your motion again that way we just clear, because

1	we just rudely interrupted by everyone try to make
2	this meeting a circus. So can you please, for the
3	record, so everything is nice and clear so everyone
4	can understand. Can you please make your motion
5	again?
6	COMMISSIONER BLUESTEIN: The motion is to hire
7	the proposed candidate brought before the
8	commissioners for the lead GI analyst position.
9	CHAIR SABIR: Commissioner Sabir?
10	COMMISSIONER BLUESTEIN: Second the motion.
11	Commissioner Bluestein, please call the roll.
12	COMMISSIONER BLUESTEIN: Commissioner Sabir.
13	CHAIR SABIR: I vote aye.
14	COMMISSIONER BLUESTEIN: Commissioner Deeley?
15	COMMISSIONER DEELEY: Abstain.
16	COMMISSIONER BLUESTEIN: I vote aye.
17	CHAIR SABIR: The motion to hire the GIS position
18	has passed the board. Commissioner Deeley, do you
19	have any other business to be raised at this meeting?
20	COMMISSIONER DEELEY: I do. I would like to read
21	a passage from the rules passed on January 10th, 2024.
22	The Director of Election Administration will manage
23	the hiring process for exempt employees, excluding the
24	commissioners and their individual office staff. In
25	consultation with the deputy commissioners from each

1 office and the Director of Election Operations and 2 shall present such proposed hires to the board of elections. I have a copy of an email here from Joe 3 4 Lynch to our HR director, sent yesterday morning at 08:10 a.m. which is over 24 hours before the scheduled 5 start of this meeting. Directing her to hire a 6 7 principal assistant at \$70,000 and to make it as of 8 January 22nd, 2024.

Nobody was CC'd on this email. The deputies were 9 10 not consulted until a meeting yesterday. I also do not see it on the agenda for the board. I would like 11 to know, under what authority did the Director of 12 13 Election Operations have to direct the HR Director to 14 hire and backdate an exempt hire before the deputies 15 and consideration by the board at a public meeting. 16 Would you agree that this would be against the rules 17 from January 10th, 2024? Since this was sent before the deputies were consulted, others had to be involved 18 19 in this process.

20 CHAIR SABIR: Commissioner Deeley again I heard 21 your statement, I heard your question. We'll address 22 that another time. Commissioner Bluestein, do you 23 have any business that need to be raised at this 24 meeting?

COMMISSIONER BLUESTEIN: I have none.

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1	CHAIR SABIR: Thank you, Commissioners. Hearing
2	no other business this meeting is adjourned to the
3	chair of the I'm tripping, my tongue is hearing
4	no other business, this meeting is adjourned to the
5	call of the chair. And I'd like to thank all of our
6	staff for working hard tirelessly. This is
7	unprecedented, presenting budget at the Sunshine
8	meeting. Our department is definitely being more
9	accessible, more transparent, more modernized, and I
10	thank you and we will have the best election, I
11	believe, that we're ever going to have in the history
12	the State of Philadelphia and our presidential
13	election is coming up.
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4 hereby cert	CA PARADYSZ, Legal Transcriptionist, do
4 hereby cert	CA PARADYSZ, Legal Transcriptionist, do
_	
	ify:
5 That th	he foregoing is a complete and true
6 transcriptio	on of the original digital audio recording
7 of the test	imony and proceedings captured in the
8 above-entit	led matter. As the transcriptionist, I
9 have reviewe	ed and transcribed the entirety of the
10 original dig	gital audio recording of the proceeding to
11 ensure a ver	rbatim record to the best of my ability.
12 I furth	her certify that I am neither attorney for
13 nor a relat	ive or employee of any of the parties to
14 the action;	further, that I am not a relative or
15 employee of	any attorney employed by the parties
16 hereto, nor	financially or otherwise interested in the
17 outcome of t	this matter.
18	
19 IN WITH	NESS THEREOF, I have hereunto set my hand
20 this 31st da	ay of January, 2023.
21	(all)
22	CAI
23	
24	Erica Paradysz
25	
26	

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01/31/2024

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